



ANNUAL REPORT 2019

KAMBOO PROJECT
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Message from the Board

„If you are patient in a moment of anger, you will spare yourself one hundred days of tears.“

(Cambodian proverb)

Dear patrons, dear followers, dear staff and colleagues, dear volunteers!

You have just opened our fifth annual performance and financial report. Five years of what initially looked like a rather uncertain, daunting venture have gone by. We are almost in disbelief! This as we make tangible progress literally each and every day. After the courageous step to rebrand our NGO the year before, 2019 has been a banner year for the redesigned Kamboo Project. Our work on the ground has stepped up, existing projects have evolved, new ones have been added, and we were able to foster new partnerships. Processes have been improved and our Cambodian talent has outperformed all our high expectations. They did so through planning, dedication and with passion. We can go so far as to proudly state: 2019 is the first year, where the organization is starting to unveil its potential, reaping the benefits of the investment

and change undertaken in prior years. Let us review four highlights of the year under review: First, Kamboo Project has been certified by Zewo in January. Zewo Foundation is the Swiss certification body for charitable organizations that collect donations. Is such



a certification necessary? The clear answer is: of course, because independent certification is a good thing. Going through this process, we ourselves receive the confirmation that we meet strict quality criteria when using our donations and do everything following best practice. If you want to hear from us for the first time, you can be sure that we operate

transparently and that we are voluntarily checked by the Zewo on a regular basis. 21 standards have to be fulfilled, and we invite you to study them under zewo.ch. We are thus officially one of the "reputable organizations that use donations purposefully, efficiently and impact-oriented".

Second, the year also brought news in February. Somalita Keo, 32, our prior Financial Officer, took charge of the current projects as new Country Manager. The Cambodian graduated with a Bachelor in Business Administration in 2010 and earned a second degree in 2018 with a Masters degree in Accounting and Finance. Somalita has worked for international NGOs for the past 9 years, gaining experience in administration and finance. She has been working closely with Kamboo Project for more than two years.



Lita and team hit the ground running fast, because – and this brings me to the most important third point - in no year has the team been so successfully able to lend a helping hand to Cambodians as it did in 2019. What we take for granted, is missing elsewhere day after day: clean water and clean toilets.

Drinking water and waterlogged toilets that are constantly polluted. Hands that you cannot wash properly. And children who suffer hardship from the lack of hygiene: clean water can be a blessing. Unsafe buildings and lack of mobility adds to the many obstacles that stand between students and the basic right for education.

Most of this affected thousands of pupils and hundreds of teachers in the primary schools of Ta Ey, Svay Thom, Arranh Rangsey, Wat Roka and Chea Smon. Kamboo Project has helped to end this hygienic tragedy- also thanks to the immensely generous support by two new partners: the Geberit company and our NGO partner in Germany, Kleine Hilfsaktion e.V. We are immensely grateful for their trust invested in us.

Last but not least, the figures: In the past year, we have reached out to 9 schools and 4325 students to provide services in our core areas of Education, Water and Sanitation and Sustainable Renovation. 9 villages and almost 2600



households have benefitted directly or indirectly from our initiatives. We more than quadrupled donations to CHF 190'000. The ratio of project costs to total costs, which is so important for managing cash flows to Kamboo Project, hit a remarkable 96%, exceeding our target 80% ratio for the second consecutive year.

Kamboo Project has commenced 2020 on the right foot yet again. Sponsors have responded very well to our new hygiene programme, developed by our local team, and supervised by two German scientists who volunteered in Cambodia in the fall of 2019. The project pipeline is full and funding for larger planned work has already been largely secured until year-end and beyond. This allows for peace of mind and even more careful project selection, planning, monitoring and evaluation for the sake of impact over the long-run.

Many thanks to you, dear supporters and sponsors, for your trust in our mission! We will work even harder and smarter to earn your support in the future.

On behalf of the Board of Kamboo Project Switzerland and the team in Cambodia

A handwritten signature in blue ink, appearing to read 'James Giffert'.

Vision

*Cambodian women and men work together for an autonomous and secure future.
We support them.*

Mission Statement

We are a young, results-driven Swiss NGO of high integrity. Thanks to our project experience and passionate commitment, we ensure, in close cooperation with local partners, that donations and volunteer work support the people in Cambodia effectively and sustainably.

Who we are and where we operate

Kamboo Project was established under the name "United Asia Charity" in September 2014 as a Swiss non-profit association. In January 2017 the Board has been upgraded by adding experienced members to strengthen the organization. Through our teamwork, network and improved fundraising, we have taken the opportunity to substantially improve and professionalize our organization both in Cambodia and Switzerland. Since September 2018 we are Kamboo Project. Together, we are passionately committed to the rural Cambodian population to sustainably improve their lives. Since 2014, we have been implementing projects in the provinces of Siem Reap and Banteay Meanchey, Cambodia. In addition to this clear geographic focus, we limit our activities to three core areas where we can have the most impact: drinking water and sanitation, sustainable construction and renovation, and education. Kamboo Project is breathing the motto "help for self-help" - we help people to improve their living conditions in the medium to long term.

Constituency: Association (headquartered in Zurich/ZH).

Tax: exemption status (issued by the Canton of Zurich on November 27, 2014, re-certified for our new name on October 9, 2018).

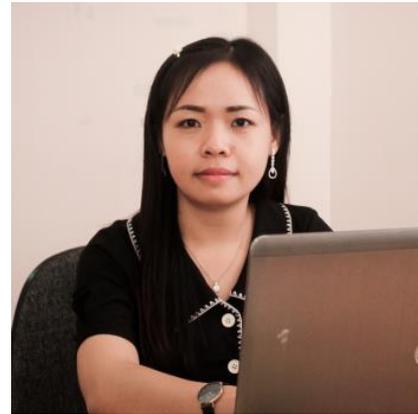
Licenses: Switzerland: ZEWO since December 14, 2018. **Cambodia:** Ministry of Finance and Economics in Phnom Penh / initial certification as local NGO obtained in August 2016. Successfully re-certified in November 2017 and February 2019. **United Kingdom:** CAF registered since August 2016.

The outperformers of Kamboo Project: our staff

Message from Kamboo Project Country Manager Somalita Keo

Lita, in January 2019 you became Country Manager of Kamboo Project in Cambodia. How are you doing?

It's hard to believe that my journey with Kamboo Project only started a year ago. For me it was a very intensive and dynamic first year with many insights, highlights but also challenges. In general, I feel that I am in the right place at the right time, which makes me happy!



What did you particularly like?

For me it is exciting to work as a team towards a goal - to support Cambodians - something I have never experienced before. Successful projects are based on good teamwork, I am only a part of it. I also draw a lot of motivation from the support of the board members in Switzerland. I have the feeling that the board trusts me and has a long-term perspective for us and my work. This gives me the security to proceed step by step and learn new things.

What were your biggest challenges?

As a country manager I am focused to build partnerships and relationships between many different people, including locals in communities and schools, team members, volunteers and project sponsors from Western countries. I have to bring together people from different cultural backgrounds and languages every day. Good communication and negotiation to reach agreements that work is the biggest challenge for me.

What do you think Kamboo Project has achieved in 2019?

I came at the right time! 2019 was a "historic" year for the Kamboo Project. We have supported nine schools, about 150 teachers and more than 4000 students, which is an impressive achievement. And I am proud that the Geberit Social Project 2019 was a great success for two schools near Siem Reap. Working with such a professional company as Geberit was an enormous learning experience for me and the whole team.

What is particularly important to you for the near future?

I would like to see progress for Kamboo Project. My job is to make sure that the organization improves step by step and that the impact we have is increased. So far we are concentrating on projects in one geographical district. I would like us to multiply our impact in another district.

Dear Lita, thank you for your dedication to Cambodian communities!

Quotes from our team in Cambodia



Hello, my colleagues call me Bong Pisey. I have now worked for Kamboo Project for about 5 years. I am thereby fulfilling my dream, i.e. to work with a high-quality, integer non-profit organization such as Kamboo Project. We set out with somewhat naïve idealism. Now it is idealism coupled to dedicated professionalism. Every day of my work presents me with a lot of opportunities, challenges and joint experience with our Cambodian team to brainstorm, develop and finally implement our carefully selected projects in Cambodian schools, homes and communities. I am really happy here. I love what I do. I feel that what I do makes a difference. I am humble with respect to our achievement for those people in need that we serve. I will be here for you and introduce you to our world, should you decide to stop by. Thank you.



My name is Khan Ra. I started here as a student almost three years ago. Kamboo Project has invested in me and supported my education, my degree in Finance. I am now working as accountant and I am really happy to be a part of the Kamboo Project vision. Slowly but steadily, I commence to contribute to the organization and to my people. Kamboo Project provides great resource for development and takes staff capacity building as well as staff health and social security very seriously. In general, the organization is really professional, follows child care policies, ethical values and gender equality, things that matter to me. I feel strongly that I can develop my talent here and that my voice is being heard. These are great values which put me into highly positive and motivated frame of mind. I am deeply committed to deliver my best possible work with joy in the Finance department of Kamboo Project.

Performance Review: Programs/Projects

Where We Work:

In 2019 Project locations



Siem Reap Province

Prasat Bakong District



Kamboo Project is working in a specific district called Bakong District. Kamboo Project continues working in this area while also expanding to two districts call Svay Leu and Varin, and based on the identification of needs and/or gaps in support from the public sector.

Kamboo Project is working with multiple schools in the Bakong District, promoting specific activities such as school infrastructure projects, hygiene training, student school materials and mobility enhancement projects.

We have reached:

Number of directly impacted beneficiaries

9 Schools



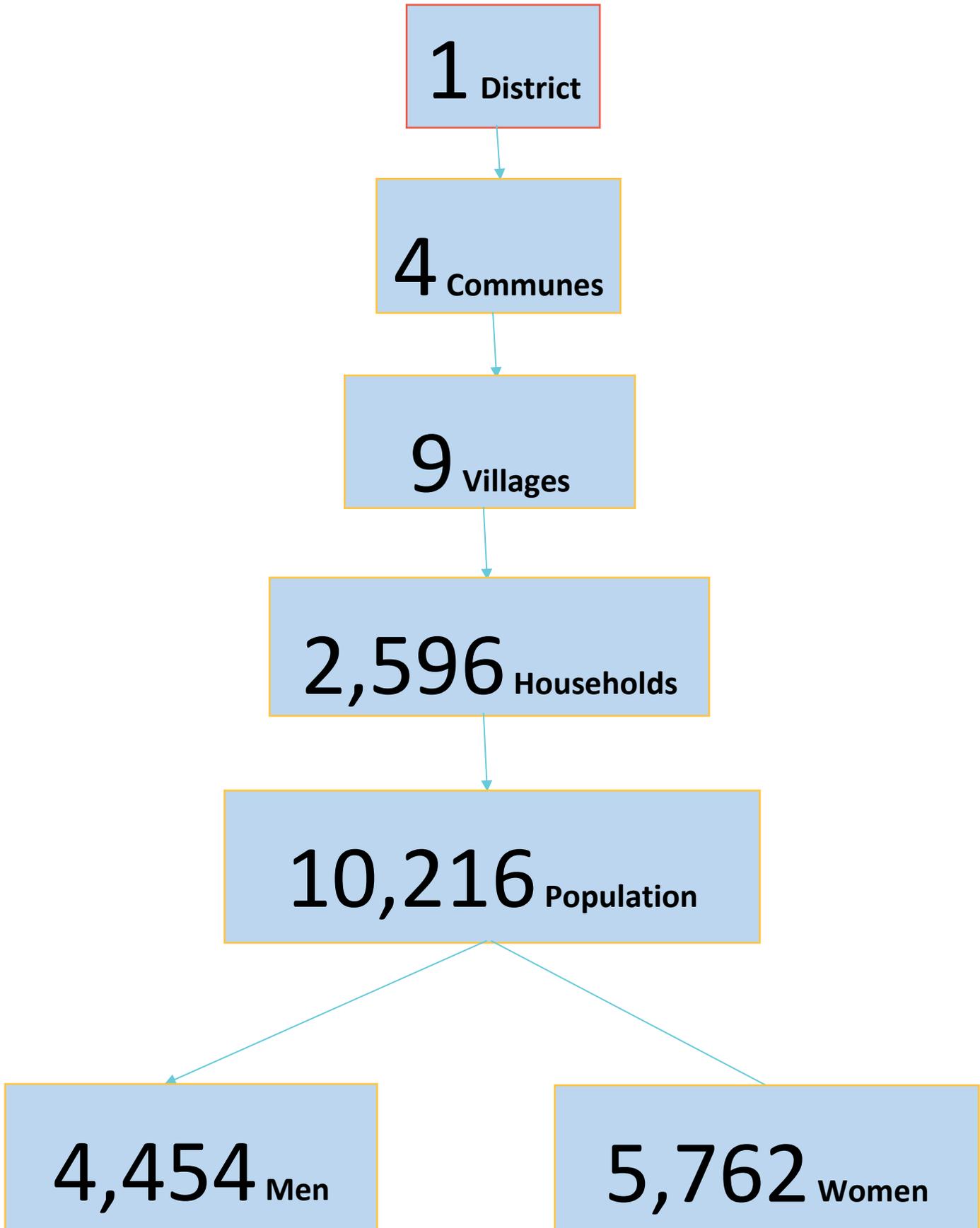
149 Teachers



4325 Students



Number of Indirectly benefitting communities



What We Do

Water and Sanitation



Construction and Renovation



Education



Kamboo Project focuses on three core areas: Water and Sanitation, Sustainable Construction and Renovation and Education. Since our foundation, we have been working along the lines of these core activities in two programs. Both programs touch on all three core areas at the same time. First, a program centered around disadvantaged primary schools. Second, our community development program. Both programs are subdivided (and budgeted) in new projects on the one hand side. and monitoring and evaluation of existing or completed project work on the other hand.

By the end of 2019 we have accomplished the following output in these core areas:

- Water/Sanitation :
 - ✓ 22 toilet room renovations
 - ✓ 1 new toilet building with 4 rooms
 - ✓ 1 toilet building with 16 toilet rooms and 15 urinals
 - ✓ 2 water tower buildings with clean water equipment installation
 - ✓ 1 toilet house for one disadvantaged family
- Construction/Renovation :
 - ✓ 2 school buildings with 6 classrooms
 - ✓ 1 teacher building with 2 large meeting rooms and 2 office rooms
 - ✓ 6 ramps
- Education:
 - ✓ 75 bicycles to 75 Students in 4 primary schools
 - ✓ Study materials provided for 200 pupils

Highlights from projects initiated in 2019

Highlights Education

The Activities:

Within a short time frame in 2019, Kamboo Project has delivered two bicycle projects and once a delivery of school materials for the benefit of students in rural areas. We worked closely with school authorities when selecting the respective students. The bicycles break crucial barriers, by making school enrolment more accessible to the most underprivileged children, so they can easily attend school more regularly and receive much-needed education.



Additionally, by cycling to and from school, the children have more energy and free time to learn. The bicycle allows more safety for female students compared to when having to walk from their homes in rural areas.

Bicycle Project Students Impact Story:

Picture: Student Rouen with our employee Khan Ra during an interview.

We talked to Rouen, a 13-year-old student at school, just about half a year after receiving her brand-new bike. Without a bike she had to overcome a considerable distance for her way to school. Her family is least fortunate with only a very little income, which is why she was chosen as one of 100 students to be equipped with bikes. Here is what she had to tell us about the changes in her life during our visit:



Rouen, now you've had your bicycle for 6 months. How does it feel to finally being able to get to school by bike?

I am so happy with my new bicycle, now I don't have to walk to school anymore. Riding my bicycle is much less tiring especially on hot days. This is extremely helpful for my studies.

How did you come to school before?

I walked to school for about three years with a few of my neighbors. Because my family is poor, my parents could never even afford to buy a second-hand bike for me.

Picture: Rouen shows us her driving skills



Are you coming to school more regularly since you have your bike as transportation?

I go to school by bicycle every day now since I received generous support from Kamboo Project. I sometimes let my friends come with me, and who still do not have a bike.

Have your results in school changed since you have the new bike? If so, how has this evolved?

My results have improved and are still further on the upside. I spend much less time getting to school, so I can finally go to school every day and attend more classes. Also, I can be in school on time and talk with my friends before the class starts, and we can share information about the class.

Can you please describe more detailed on how the bike helped you in your everyday life?

Besides traveling to school, in my free time, I can use my bike to collect vegetables or go fishing in the rice field to provide food for my family.

What was your feeling when you first saw your new bike?

I was so happy to get a bicycle because I knew that it would make my days easier and extremely benefit my performance in school. I would love to thank the Kamboo Project for supporting me. From now on I will try to study even harder.

Thank you, Rouen. All the best to you!

We were also able to speak to Van Nith, a boy of 11 years of age, where we received an equally warm welcome. Van Nith's answers cemented our view that having a bicycle has a huge impact on adolescents, particularly in rural Cambodia, where the way to school can be long and exhausting, especially in summer. Van Nith also told us that he uses his bike to support his family. He sometimes takes his bikes to a market outside of his village to sell collected vegetables or caught fish, which gives his lesser privileged family much-needed income and benefits his and his sibling's studies. After talking to Rouen, his teacher told us that Rouen recently became the 2nd best student in his class. Congratulations to Van Nith!



Picture: Van Nith and his family in front of their family home



Picture: Proud Van Nith standing in front of his new bike



Highlights Water/Sanitation and Construction/Renovation: The Geberit Social Project

Our second core expertise focuses on clean water and sanitary installations, often connected to schools and therefore linked to the topic of education. Lack of toilets can be one of the reasons that students do not regularly attend classes. Girls often drop out of school when they reach puberty because of embarrassment and the lack of private places to preserve their dignity. The students would miss class when they need the toilet to use and they have to walk back home or somewhere far from the school.

Having sanitary access translates directly into more time spent with school lessons, improved quantity and effectiveness of learning time. Students also learn from our experts about basic routines for hygiene – and then are sharing these habits with their families.





Related to the first two topics is our last core area: school upgrading. The environment is really important to all the students and teachers, therefore, we want to be a part of improving learning quality by building a school for them. Both teachers and students will not worry about getting very hot in a trying season and getting wet in a rainy season.

The renowned Swiss company Geberit has implemented its «Social Project 2019» in Cambodia together with Kamboo Project. Two schools in the Siem Reap region received new infrastructure elements. These include buildings for classes and teachers, drinking water supplies as well as sanitary facilities.

On-site help that works well: Geberit Social Project 2019

The renowned Swiss company Geberit carried out its social project in 2019 in a partnership with Kamboo Project in Cambodia. Two schools in the region around Siem Reap received new infrastructure built from scratch. This included student and teacher rooms, a drinking water supply facility as well as several sanitary facilities. A total of 1480 school children and 47 teachers receive help in meeting basic needs in day-to-day school operations.



As part of our school program, we examined around 50 schools in the Siem Reap region and Geberit proposed the two schools "Arranh Rangsey Primary School" and "Wat Roka Primary School" for the project. There was not only a lack of basic infrastructure for many schoolchildren, but the visible commitment of the teaching staff shows good conditions for a sustainable impact. Kamboo Project supported the planning and implementation of the construction work on site and was the local interface between Geberit, the two schools and the school authorities. In addition, we will support the two schools in the coming years to keep the infrastructure in operation. The two-year hygiene program WASH especially developed for the project helps schoolchildren and teachers to learn and live hygiene in their everyday lives.

Services for the «Arranh Rangsey Primary School»

- School building with 3 large classrooms and pleasant temperatures for schoolchildren to study
- Building for 34 teachers with modern equipment, which enables the preparation of lessons and also allows for discussions and meetings with parents and schoolchildren on a smaller scale
- Water tower with filter system that cleans the groundwater and provides good quality water (includes regular laboratory technical controls of the water quality).
- Large toilet house for girls and boys with Geberit sanitary facilities and with wastewater treatment
- 1138 school children benefit from the new facilities and the hygiene program

Services for the «Wat Roka Primary School»

- School building with 2 large classrooms and pleasant temperatures for schoolchildren to study
- Water building with filter system that cleans the groundwater and provides good quality water (includes regular laboratory water quality control).
- Protective wall for school to separate it from the adjacent traffic road
- 342 school children and 13 teachers benefit from the new facilities and the hygiene program.
- Control systems and maintenance procedures ready to use for the next few years

- Control systems and maintenance procedures ready to use for the next few years

Contribution Geberit

- Financing of all construction work for the infrastructure at both school
- Financing works with Kamboo Project as general contractor
- Supply of Geberit sanitary systems for a large toilet house
- Installation of Geberit sanitary systems in the toilet house by 10 apprentices and 2 coaches during 2 weeks in November 2019
- Backing for hygiene program and sustainability support via financial support of Kamboo Project

Contribution Kamboo Project

- Selection of two schools for project
- Planning coordination with Geberit, schools and authorities
- Organization of building permits
- Selection of construction company and conclusion of contract, supervision of construction work until acceptance
- Support for the Geberit Group in November 2019
- Periodic water quality control
- Conception and implementation of the hygiene program
- Continuous control of the infrastructure of both schools in the next few years as well as support with maintenance and repair

10 Geberit apprentices and 2 coaches in action for 2 weeks

At the beginning of November 2019, ten Geberit apprentices and two Geberit coaches travelled to Siem Reap. They helped with the project for two weeks. They installed Geberit sanitary facilities in the toilet house of the "Arranh Rangsey Primary School", were involved in the hygiene program for the school children and contributed actively to the completion of the project. During two weeks there was a very close collaboration between the Geberit and Kamboo Project teams. The intensive and demanding work on site demanded the best from everyone every day: at work, in the various leisure activities, in the encounter between cultures. The most important goal was achieved: to create new sanitary facilities for the school children on site! In addition, everyone learned from each other and took a lot of experience into the future.

Hygiene for school children in everyday life

Kamboo Project developed a WASH hygiene program for the implementation of the "Geberit Social Project 2019". The aim is to raise awareness of schoolchildren for basic hygiene practices such as brushing teeth and washing hands and to support their daily hygiene routine. Measures taken over a two-year period include the regular training of both teachers (train the trainer) and students, all organized by Kamboo Project.

Sustainable maintenance

In accordance with our principles, we ensure that a sustainable impact is achieved. That is why our employees regularly visit both schools. In addition to holding events as part of the hygiene program, the functionality of the sanitary facilities is regularly checked and the water quality is measured. If necessary, we support maintenance and repairs.

We have learned a lot...

Interview with **Stephan Lienin, Executive Board Member**, Kamboo Project

What significance does this project carry for Kamboo Project?

We have successfully carried out many different projects. However, the Geberit Social Project 2019 has reached a new dimension for us and was like a diploma exam for us. From first idea to completion of the construction work, we had to stay the course for 14 months, plan reliably, take risks, solve problems pragmatically and keep in constant dialogue with all stakeholders. That was a real challenge for our teams in Switzerland and Cambodia. Mastering this showed us what we were and are capable of.

What were the greatest challenges?

It was clear from the beginning that we had to plan reliably, both in terms of time and financial resource. With Geberit, we found a partner with the highest of professional standards. We had particular respect just before the start of the final phase, and with the Geberit team on site, which I was also able to experience personally. Very different people from different cultures, who under pressure to finish a joint construction project. A unique, very intense experience!

What remains for the future?

Ultimately, we are doing this for the local school students. The personal meetings and the gratitude displayed by all stakeholders were a very enriching experience for all project participants. I am proud of our team in Cambodia, who did very well. One can hardly wait to implement the next such project!

Acknowledgments and project participants

Many thanks to Geberit for their more than generous support of this initiative!

Many thanks to the Geberit team on site: to Stefanie Steiner for her leadership, to Michael Fischer for flexible and prudent technical planning and implementation, and to the apprentices Vanessa Hübschle, Diogo Almeida, Tonia Erni, Alina Salfinger, René Gira, Marko Track, Lukas Waffenschmidt, Nadine Korge, Markus Engel and Manuel Moser for their passionate commitment.

Many thanks to both schools and the school authorities for the pragmatic support in this project.

Project Management Team Kamboo Project:

Stephan Lienin (Board), Somalita Keo (Country Manager)

Other project workers Kamboo Project: Pisey Chin, Khan Ra, Thomas Gilbert (President),

On site documentation, movie clip and photography:
Tobias Burkart, Burkart Media

Please check out the following Social Project Videos:

<https://www.youtube.com/watch?v=NQf32V3Ar7Q&t=5s>

https://www.youtube.com/watch?v=x--e_1NUsNM

Input, output and impact of the projects initiated in 2019 in tables (English only)

Renovation floor and entrance in Anhchanh village			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	Investing responsibly into local education sector:
Construction	16th July to 23rd July 2019	One familie , Total of 7 People .	
	Kamboo Project Team	Results of Input:	1- This is a rule models to the community of having a proper or safty house to live with a small children.
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being . "Education for All" and lead children out of illiteracy/ poverty.	Local Team	Built concrete walls to protect the house floor from rainwater and a walkway in front of the house to facilitate transport of goods in and out of the house.	2- Increase well being of a family in rural area.
	Kamboo Project Partners/Suppliers		
Sector Goals			
Construction	Mr.Joe and his family		
Improve the living conditions of a family in Arnhchanh.			
More focus on children education. Happy living with a good house conditions without worry of not safe and is suffering damage from recurring rainfall.	Official Stakeholders: Arnhchanh Village Chief		
	Beneficiaries:		
	Local worker and the families		

Infrastructure for Wat Roka Primary School			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	
Construction	13th June to 15th November 2019	The project will help children (173 boys and 159 girls) who attend Wat Roka Primary School and 12 Teachers.	Investing responsibly into local education sector:
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/poverty.	Kamboo Project Team	Results of Input:	The upgrade in school infrastructure is publicised in the local villages. Improve children school enrollment. Reduce illiteracy rate in the area, especially amongst female population.
	Local Team	1- A school building with 3 large classrooms and commode temperatures for the school children to learn in. 2- A water tower with a filter system that purifies the groundwater and provides water in good quality. The water was tested in the laboratory.	
Sector Goals	Kamboo Project Partners/Suppliers	3- A proper school fence and gate for students' security and school security at night time.	Promote Hygiene Activities in to the community.
Construction	Swiss company Geberit which is direct involved by 10 apprentices and two senior project managers.	4- School materials like chair, table, computer, LCD, shilter or book cabinet.	
Our ambition is to allow underprivileged families/Children who live in remote areas access to safe and good condition school buildings and clean water for drinking.	Official Stakeholders:		
	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief.		
	Beneficiaries:		
	Local construction company (SSPC), School support committee and Teachers.		



Infrastructure for Arranh Rangsey Primary School			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission Water/Sanitation & Construction	Time Frame: 23rd May to 14 November 2019	Number of Beneficiaries: There are 1138 students from Arranh Rangsey Primary school and 34 teachers. The school are open between Primary School and Secondary School so more than thousand students from secondary school also be able to use the clean water and toilet with equip by modern toilet facilities.	Investing responsibly into local education sector: The upgrade in school infrastructure is publicised in the local villages. Increasing children school enrollment. Reduce illiteracy rate in the area, especially amongst female population. Promote Hygiene Activities in to the community.
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being . "Education for All" and lead children out of illiteracy/poverty.	Kamboo Project Team Local Team	Results of Input: 1- A school building with 3 large classrooms and pleasant temperatures for the school children to learn in. 2- A building for the 34 teachers with modern equipment, which enables the preparation of lessons and also allows conversations and meetings with parents and school children on a smaller scale. 3- A water tower with a filter system that purifies the groundwater and provides water in good quality. The water was tested in the laboratory. 4- A toilet house for girls and boys that 10 Geberit apprentices and two senior project managers equipped with Geberit sanitary systems in November 2019. The waste water is treated. 5- School Materials and equipment.	
Sector Goals Water/Sanitation & Construction Our ambition is to allow underprivileged families who live in remote areas access to safe and good condition school buildings and clean water for drinking. Teaching quality improvement.	Kamboo Project Partners/Suppliers Swiss company Geberit which is direct involved by 10 apprentices and two senior project managers. Official Stakeholders District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief.		
	Beneficiaries: Local construction company (SSPC), School support committee and Teachers.		



Increased mobility and safety for 75 pupils at four primary schools			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	
Education	First time : 15th to 22nd February 2019 Second time : 22nd to 26th July 2019	Total 75 pupils (32 boys and 43 girls) at four primary Schools.	This leads to stronger likelihood that secondary education will be undertaken. Within the family, having one child attend promotes the likelihood of other children attending. The high illiteracy and school dropout rate will decrease and the community can develop by having educated citizens. Like this, we not only make a difference for the child but also a better future for the family / community.
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/ poverty.	Kamboos Project Team	Results of Input:	
	Local Team and Mark volunteers from AfID.	The students has bicycle for their transportation. By cycling to and from school, the children have more energy and free time to learn. The bicycle allows more safety for female students compared to when having to walk from their home in rural areas.	
Sector Goals	Kamboos Project Partners/Suppliers		
Education	1- Ms Sandra Rogger and the Catholic Church parish of Emmenbrucke, Switzerland, 2- Catholic parish of Oberrieden (ZH)		
The bicycles break crucial barriers, by making school enrolment more accessible to the most underprivileged children, so they can easily attend more regularly and receive much needed education.	Official Stakeholders:		
	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief.		
	Beneficiaries:		
	Local construction company (SSPC), School support committee and Teachers.		



Learning materials for students at Meta Karuna Popel Primary School			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	To promote learning sector or important of education to the family in the rural area.
Education	14th to 15th August 2019	Total 200 students	
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/poverty.	Kamboo Project Team	Results of Input:	The high illiteracy and school dropout rate will decrease and the community can develop by having educated citizens. Like this, we not only make a difference for the child but also a better future for the family / community.
	Local Team and The Students from University Teknologi Petronas, Malaysia,	This may seem like a small contribution to the reader. It underscore however, how a new generation of young Cambodians aim to support their peers with great passion. Inspiring. Motivating. Asking for more.	
Sector Goals	Kamboo Project Partners/Suppliers		
Education	University Teknologi Petronas, Malaysia,		
To show off and motivate students how important of the education.	Official Stakeholders:	School Principle of Meta Karuna Popel Primary School.	
	Beneficiaries:		
	Teachers		



Toilet Building for Ta Ei Primary School			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	<p>Having sanitary access translates directly into more time spent with school lessons, improved quantity and effectiveness of learning time. Students also learn from our experts about basic routines for hygiene –and then are sharing these habits with their families.</p> 
Sanitation Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/ poverty.	1st November to 12th December 2019	There are 311 students (148 Boys and 163 Girls) , 11 teachers.	
Sector Goals	Kamboo Project Team	Results of Input:	
Sanitation	Local Team	<p>The student in Ta Ei Primary School is being able to access a new toilet with standard size including urinal facility, also accessible for dissable students.</p>	
<p>To promote Hygiene to primary school in rural area. To help school kids to attend class regularly. To increase on school enrolment with girl students.</p>	Kamboo Project Partners/Suppliers		
	Kleine Hilfsaktion e.V.		
	Official Stakeholders:		
	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief.		
	Beneficiaries:		
	Local construction company (SSPC), School support committee and Teachers.		

Toilet House Renovation at Svay Thom Primary School			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	<p>In the long term, we expect this project to improve in hygienic and help children stay healthy and keep children in the school for longer and continue increasing student enrollment in Svay Thom Primary School. Especially, girl students.</p> 
Sanitation	14th Feb to 22nd March 2019	There are 1407 students (743boys and 664girls) with 42 teachers.	
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/ poverty.	Kamboo Project Team	Results of Input:	
	Local Team		
Sector Goals	Kamboo Project Partners/Suppliers	<p>We renovated 3 toilet houses which comprise of 22 toilet rooms , a new water system. Specifically, we designed and built a new water tower which will allow upgraded sanitary conditions</p>	
Sanitation	Individual donors and Kamboo Project Boards.		
We are helping children stay healthy by giving them access the bathroom with good condition and dean, water tank and filters.	Official Stakeholders:		
	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief.		
	Beneficiaries:		
	Community Workers, School support committee.		

Toilet house for a decent but disadvantaged family			
Sector Mission & Goals	Participants/Input	Output	Impact on local community
Mission	Time Frame:	Number of Beneficiaries:	
Sanitation	12th to 14th August 2019	There are 5 people in the family.	The people around that place will turn to use toilet as it giving them security and hygiene in their family and also living with clean environment in their community.
Operate in the spirit of United Nations' Goal #3 Good Health and Well-Being. "Education for All" and lead children out of illiteracy/ poverty.	Kamboo Project Team	Results of Input:	
	Local Team		
Sector Goals	Kamboo Project Partners/Suppliers		
Sanitation	University Teknologi Petronas, Malaysia,	New toilet for widower family- A proper toilet house buil by Concret floor and structor with zinc roof and wall without shower inside with (1.8m x 2m).	
To promote Hygiene and Sanitary in the rural area families.	Official Stakeholders:		
	Commune Chief, Village Chief and the School principle from Beong Chum Primary School.		
	Beneficiaries:		
	Community Workers, Family		



Finance Report/ Auditor's Report

Accounting – preliminary remarks

1. The present financial statements have been prepared in accordance with the provisions of Swiss law, in particular the articles on the commercial accounting and accounting of Swiss GAAP FER 21 for Non-Profit Organizations. Kamboo Project's fiscal year ends on December 31 of each reporting year.
2. In particular, the income statement is prepared according to the principle of gross accounting. As a result, fundraising expenses and the resulting donation income are not at all offset against each other.
3. For the period considered, all donations were non-dedicated and therefore freely available. There are no recurring donations (permanent standing orders) to be mentioned, nor any contributions from the public sector ("Public Private Partnerships"). There is currently no need for so-called Earmarked Fund Capital („zweckgebundenes Fondskapital“).
4. The last four financial statements, 2016 through to 2019, have been audited. The figures and accounts for 2015 were not audited but taken into consideration by our trustee, thv AG, CH-5000 Aarau, as they serve as year-over-year comparables for the 2016 accounts. The accounts for 2015 were prepared strictly along the lines of the same principles, rules and chart of accounts that were applied for those of 2016-2019. As such, Kamboo Project would like to relay trust in the stability and consistency of its accounting framework and financial reporting.
5. In addition to the financial statements for Switzerland, this report also details the operating accounts for our activities in Cambodia, our only foreign representation, and in particular an activity report designed to provide transparency for the use of funds transferred from Switzerland to Cambodia. The operating account was installed, monitored and validated by our local accounting department, and the reporting currency is USD. The chart of accounts between the two countries is fully aligned.
6. Kamboo Project has no participations held by or held in other associations or companies. Kamboo Project operates an office in Cambodia. This is predominantly – but not exclusively - financed by transferring funds from Kamboo Project Switzerland.

Income Statement Kamboo Project Switzerland

(01 Jan 2019 – 31 Dec 2019, CHF, German only)

Anhang

Bezeichnung		01.01.2019 - 31.12.2019	01.01.2018 - 31.12.2018
Erträge zweckgebunden			
Konto 3000: Spendenertrag Privatpersonen		14'141	18'201
Konto 3001: Spendenertrag Gönner		5'115	3'735
Konto 3002: Spendenertrag Institution		11'040	16'533
Konto 3003: Spendenertrag Fördermittel (Grants)		158'868	-
Konto 3004: Mitgliedsbeiträge Verein		720	850
Konto 3100: Spendenertrag Kambodscha von Schweiz		-	-
Totale Erträge zweckgebunden		189'884	39'319
Aufwand			
Projekt- und Dienstleistungsaufwand			
Konto 4100 Übertrag an Partnerorganisation in Kambodscha	E1	176'806	39'315
Totaler Projekt- und Dienstleistungsaufwand		176'806	39'315
Mittelbeschaffungsaufwand			
Konto 6600 Werbeveranstaltungen, Inserate, Drucksachen, Medien		3'689	4'890
Totaler Mittelbeschaffungsaufwand	E2	3'689	4'890
Administrativer Aufwand			
Konto 5683 Personalspesen Schweiz (Vorstand)		-	-
Konto 5821 Verpflegungsspesen (Vorstand)		-	78
Konto 5880 Personalanlässe		-	42
Konto 6132 Informatikdienstleistungen	E2	1'388	863
Konto 6513 Porti			10
Konto 6530 Buchführung und Revision		1'865	1'338
Konto 6640 Reisespesen (Volontariate)		-	-
Konto 6641 Verpflegungsspesen (Volontariate)		-	170
Totaler Administrativer Aufwand		3'254	2'500
BETRIEBSAUFWAND, TOTAL		183'749	46'705
Konto 6940 Bankspesen		1'179	511
Konto 6949 Währungsverluste		41	88
Konto 6999 Währungsgewinne		-489	-16
Totales Finanzergebnis		732	584
Jahresergebnis	E3	5'403	-7'970

remark: audited based on ZEWO standards

Balance Sheet Kamboo Project Switzerland

(31 Dec 2019, CHF, German only)

Bezeichnung	Anhang	31.12.2019		31.12.2018		Abweichung	
			%		%		%
AKTIVEN							
Bankguthaben		13'117		7'253		5'864	
Sonstige kurzfristige Forderungen		-		-		-	
Vorräte		-		-		-	
Wertberichtigung Vorräte		-		-		-	
Aktive Rechnungsabgrenzung		-		-		-	
Umlaufvermögen		13'117	100.0	7'253	100.0	5'864	
Finanzanlagen		-		-		-	
Sachanlagen		-		-		-	
Anlagenvermögen		-		-		-	
Aktiven		13'117	100.0	7'253	100.0	5'864	
PASSIVEN							
Verbindlichkeiten aus Lieferungen und Leistungen		-		-		-	
Übrige kurzfristige Verbindlichkeiten		-		-		-	
Passive Rechnungsabgrenzungen		1'332		871		460	
Kurzfristige Verbindlichkeiten		1'332		871		460	52.9
Langfristige verzinsliche Verbindlichkeiten		-		-		-	
Langfristige Verbindlichkeiten		-		-		-	
FREMDKAPITAL		1'332	10.2	871	12.0	460	
Vereinskapital	B1	6'595		6'595		-	
Organisationskapital		6'595		6'595		-	
Verlust- / Gewinnvortrag		-213		7'757		-7'970	
Jahresergebnis		5'403		-7'970		13'374	
Bilanzergebnis		5'190		-213		5'403	
EIGENKAPITAL		11'785	89.8	6'382	88.0	5'403	
PASSIVEN		13'117	100.0	7'253	100.0	5'864	

Cash Flow Statement Kamboo Project Switzerland

(01 Jan 2019 – 31 Dec 2019, CHF, German only)

Bezeichnung	2019		2018		Abweichung	
		%		%		%
Jahresgewinn	5'403		-7'970		13'374	
Geldfluss aus Betriebstätigkeit	5'403	92.1	-7'970	100.9	13'374	
Investitionen in Sachanlagen	-		-		-	
Devestitionen von Sachanlagen	-		-		-	
Geldfluss aus Investitionstätigkeit	-	-	-	-	-	
Veränderung kurzfristige Verbindlichkeiten	460		71			
Veränderung übrige langfristige Verbindlichkeiten	-		-		-	
Veränderung Vereinskaptal	-		-		-	
Geldfluss aus Finanzierungstätigkeit	460	7.9	71	-0.9	389	
VERÄNDERUNG NETTO FLÜSSIGE MITTEL	5'864	100.0	-7'899	100.0	13'762	
Netto flüssige Mittel per 1. Januar	7'253		15'152		-7'899	
Netto flüssige Mittel per 31. Dezember	13'117		7'253		5'864	
VERÄNDERUNG NETTO FLÜSSIGE MITTEL	5'864		-7'899		13'763	

Appendix to the Annual Financial Statement of Kamboo Project Switzerland

Notes to the Income Statement:

E1: Transfer of funds to Kamboo Project Cambodia: A large majority of donations are received in Switzerland. On a regular basis funds are transferred to Kamboo Project in Cambodia, so projects can be implemented on the ground. The annual report provides detailed information on the use of these financial resources.

E2: Other operating expenses: Marketing, IT and donation acquisition are by and large carried out by Kamboo Project Switzerland. These expenses are invoiced in Switzerland. Board member Kim Thurnherr charged the association with IT service contracts of CHF 1388 (CHF 863 in 2018) through his company KDT-Solutions. The board made sure in advance that KDT-Solutions offset market-competitive hourly rates.

E3: Tax: Since November 27, 2014, Kamboo Project is exempt from tax and donations are tax deductible. The renamed organization Kamboo Project has been exempt from tax since October 8, 2018 and the donations are tax-deductible.

Notes to the Balance Sheet:

B1: Capital of the Association: At the time of the balance sheet preparation, Kamboo Project only has so-called 'organizational capital' (non-dedicated, 'free' funds) and no 'fund capital' at all (third-party funding earmarked for specific use).

A statement of Changes to called-up capital/equity according to Swiss GAAP FER 21 is not required at this time.

Excerpt: Auditor's Report (German only)

Bericht der Revisionsstelle zur eingeschränkten Revision

Als Revisionsstelle haben wir die Jahresrechnung (Bilanz, Erfolgsrechnung, Geldflussrechnung und Anhang) der Kamboo Project für das am 31. Dezember 2019 abgeschlossene Geschäftsjahr geprüft.

Für die Aufstellung der Jahresrechnung in Übereinstimmung mit Swiss GAAP FER, den gesetzlichen Vorschriften und den Statuten ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, die Jahresrechnung zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Zulassung und Unabhängigkeit erfüllen.

Unsere Revision erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der bei der geprüften Einheit vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckung deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir nicht auf Sachverhalte gestossen, aus denen wir schliessen müssten, dass die Jahresrechnung kein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz-, und Ertragslage in Übereinstimmung mit Swiss GAAP FER vermittelt und nicht Gesetz und Statuten entspricht.

Aarau, 17. Januar 2020

thv AG
Wirtschaftsprüfung



Rafael Bianchi

Leitender Revisor
zugelassener Revisor
Treuhandler mit eid. FA



Rolf Kihm

zugelassener Revisionsexperte
dipl. Wirtschaftsprüfer

Addendum: Income Statement Kamboo Project Organization

Full Year 2019 (USD)

	TOTAL
Income	
3000 Donation from private person	1,273.80
3002 Donation from institutions	2,470.00
3100 Transfer from KP CH to KHM	176,979.82
3900 Interest earned	7.50
Billable Expense Income	3,100.00
Total Income	\$183,831.12
GROSS PROFIT	\$183,831.12
Expenses	
5600 Payroll Expenses	20,085.01
5681 Education, Seminars	556.80
5683 Personal allowances small expen	750.00
5689 Other personal expenses & benef	199.00
6000 Rental	2,836.31
6031 Utilities	452.95
6130 Office Furniture	76.00
6132 IT costs	135.00
6300 Insurance costs	737.05
6500 Office Supplies Stationary	538.13
6512 Internet	144.00
6513 Stamps, Postal	83.00
6532 Legal costs	1,136.50
6600 Marketing & Advertisement	348.51
6640 Travel	1,450.88
6641 Meal Allowances	746.48
6642 Accommodation	131.00
6800 Project Costs	
6810 Direct - Constructor	132,592.01
6820 Direct - Other	120.00
6830 Operational Costs	170.25
6840 Supplies and materials	20,580.98
Total 6800 Project Costs	153,463.24
6940 Bank fees	324.71
Total Expenses	\$184,194.57
NET EARNINGS	\$ -363.45

Addendum: Balance Sheet Kamboo Project Organization per 31/12/2019 (USD)

	<u>Total</u>
Assets	
Current Assets	
Accounts receivable	
1006 Account Receivable (A/R)	3,100.00
Total Accounts receivable	\$ 3,100.00
1001 ABA Cash Account Kamboo Project	2,853.13
1001-1 Temporary-Bank	0.00
Total 1001 ABA Cash Account Kamboo Project	\$ 2,853.13
1005 Kasse USD (Cash on hand)	179.52
1400 Prepaid expenses	0.00
1401 Prepaid_Staff Insurance	206.11
1402 Prepaid_Rental	1,380.00
1403 Prepaid_Water Usage	30.00
1404 Prepaid_Internet	16.00
Total 1400 Prepaid expenses	\$ 1,632.11
1500 Employee Cash Advances	0.00
1510 Receivable from employees	0.00
Total Current Assets	\$ 7,764.76
Total Assets	\$ 7,764.76
Liabilities and shareholder's equity	
Current liabilities:	
Accounts payable	
2002 Accounts Payable (A/P)	6,127.66
Total Accounts payable	\$ 6,127.66
2000 Salary Tax Payable	27.31
2001 Withholding Tax payable	12.90
Total current liabilities	\$ 6,167.87

Outlook and critical ratios

Outlook: budget 2020

The present budget was approved by the General Assembly. It is based on the proposal of the Board and is unaudited (German only):

		Ist 2017	Ist 2018	Soll 2019	Ist 2019	Soll 2020
Erträge						
Konto 3000: Spendenertrag Privatpersonen	CHF	17'943	18'201	20'000	14'141	15'000
Konto 3001: Spendenertrag Gönner	CHF	-	3'735	4'000	5'115	7'500
Konto 3002: Spendenertrag Institution	CHF	9'072	16'533	7'500	11'040	16'000
Konto 3003: Spendenertrag Fördermittel	CHF	10'000	-	40'000	23'868	35'000
Konto 3004: Mitgliedsbeiträge Verein	CHF	450	850	670	720	500
Konto 3050: Projektgebundene Spenden	CHF			135'000	135'000	11'000
Konto 3100: Spendenertrag Kambodscha von Schweiz	CHF	896	-	-	-	-
Totale Erträge	CHF	38'362	39'319	207'170	189'884	85'000
Aufwand (nach ZEWO):						
Projekt- und Dienstleistungsaufwand (nach ZEWO)						
Konto 4100 Übertrag an Partnerorganisation in Kambodscha	CHF	19'246	39'315	200'000	176'806	75'000
Totaler Projekt- und Dienstleistungsaufwand (nach ZEWO)	CHF	19'246	39'315	200'000	176'806	75'000
Mittelbeschaffungsaufwand (nach ZEWO)						
Konto 6600 Werbeveranstaltungen, Inserate, Drucksachen, Medien	CHF	1'871	4'890	3'000	3'689	10'000
Totaler Mittelbeschaffungsaufwand (nach ZEWO)	CHF	1'871	4'890	3'000	3'689	10'000
Administrativer Aufwand (nach ZEWO)						
Konto 5683 Personalspesen Schweiz (Vorstand)	CHF	2'102	-	-	-	-
Konto 5821 Verpflegungsspesen (Vorstand)	CHF	-	78	-	-	-
Konto 5880 Personalanlässe	CHF	-	42	-	-	-
Konto 6132 Informatikdienstleistungen	CHF	3'719	863	1'500	1'388	1'250
Konto 6513 Porti	CHF	160	10	-	-	-
Konto 6530 Buchführung und Revision	CHF	1'275	1'338	1'750	1'865	1'500
Konto 6640 Reisespesen (Volontariate)	CHF	1'730	-	-	-	-
Konto 6641 Verpflegungsspesen (Volontariate)	CHF	-	170	-	-	-
Konto 6940 Bankspesen	CHF	544	511	750	1'179	1'000
Konto 6949 Währungsverluste	CHF	1	88	-	41	-
Konto 6999 Währungsgewinne	CHF	-	-16	-	-489	-
Totaler Administrativer Aufwand (nach ZEWO)	CHF	9'530	3'084	4'000	3'985	3'750
AUFWAND, TOTAL (nach ZEWO)	CHF	30'648	47'289	207'000	184'480	88'750
<u>Netto Gewinn/(Verlust)</u>	CHF	7'714	-7'970	170	5'403	-3'750

Critical ratios - cost split according to ZEWO guidelines

	Aufwand (%-split gemäss ZEWO)			
	2017	2018	2019	2020E
Projekte	63%	83%	96%	85%
Mittelbeschaffung	6%	10%	2%	11%
Admin	31%	7%	2%	4%

Risk assessment

Financial risk

Kamboo Project might not be able to raise the required total amount for specific project commitments and thus lose funding in the form of funds or 'grants'. This can put at risk the continued functioning of the association.

Kamboo Project might err in budgeting, and effective project costs could significantly exceed projected costs. Cambodia currently has high rates of inflation in wages, rents, electricity and land ownership.

Kamboo Project might not have enough funds available in the form of free resources (e.g., membership fees, non-dedicated grants) to cover its fixed and overhead costs.

Operational risk

Kamboo Project might hire unqualified personnel in the context of assembling construction teams, which could lead to delays or even strikes.

Persistent monsoon storms (especially between July and September) might destroy essential infrastructure during project preparation, especially during early stages of a construction project.

The legal situation regarding land ownership in Cambodia is at times less transparent and Kamboo Project might not protect itself sufficiently against property confiscation. Kamboo Project has for the time being made a conscious decision not to acquire any land. According to local Property Law, the Khmer share of ownership in property must be at least 50.1% anyway.

Political risk

We firmly believe that we are prepared for economic headwinds since we are predominantly financed from abroad. We are also currently looking for partnerships with local grassroots organisations to mitigate risk. We are not, however, immune to any incipient acts of violence or unrest, and would have to postpone or cancel projects under such scenario.

Legal risk (licensing)

Kamboo Project has obtained a local license from the Ministry of Economy and Finance in Cambodia, while many other NGOs prefer the International License (to be issued by the Ministry of Foreign Affairs). Since 2017, legislators have been calling for more stringent requirements for the recertification, which is pending every three years. These requirements are accompanied by regular, strict controls. Many NGOs are therefore struggling with successful licensing and need to raise their internal processes and reporting, project and financial transparency to a higher level. This could also increase our administrative burden in Cambodia over time. In the worst case, Bamboo Project could lose critical local licenses if it violates local laws and policies.

We protect ourselves against this by establishing in 2017 a three-member board on site with a great deal of experience in financial supervision and government affairs. We also believe that we have established "best-in-class" local governance from the start. This was re-confirmed twice, most recently in February 2019.

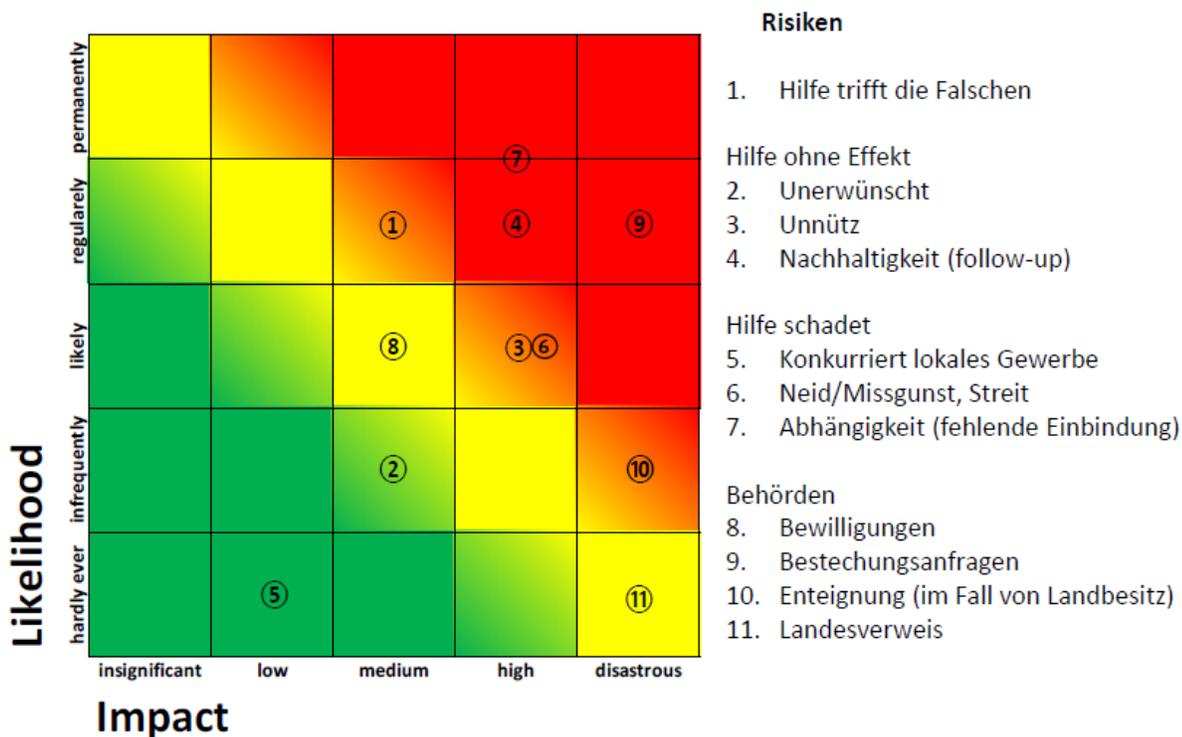
Risks specific to Kamboo Project

Kamboo Project might be deprived of critical local licenses if it violated laws and guidelines for NGOs.

Important employees might defect and join peer organisations or leave to enter into the commercial industry, or may require longer absence period due to illness.

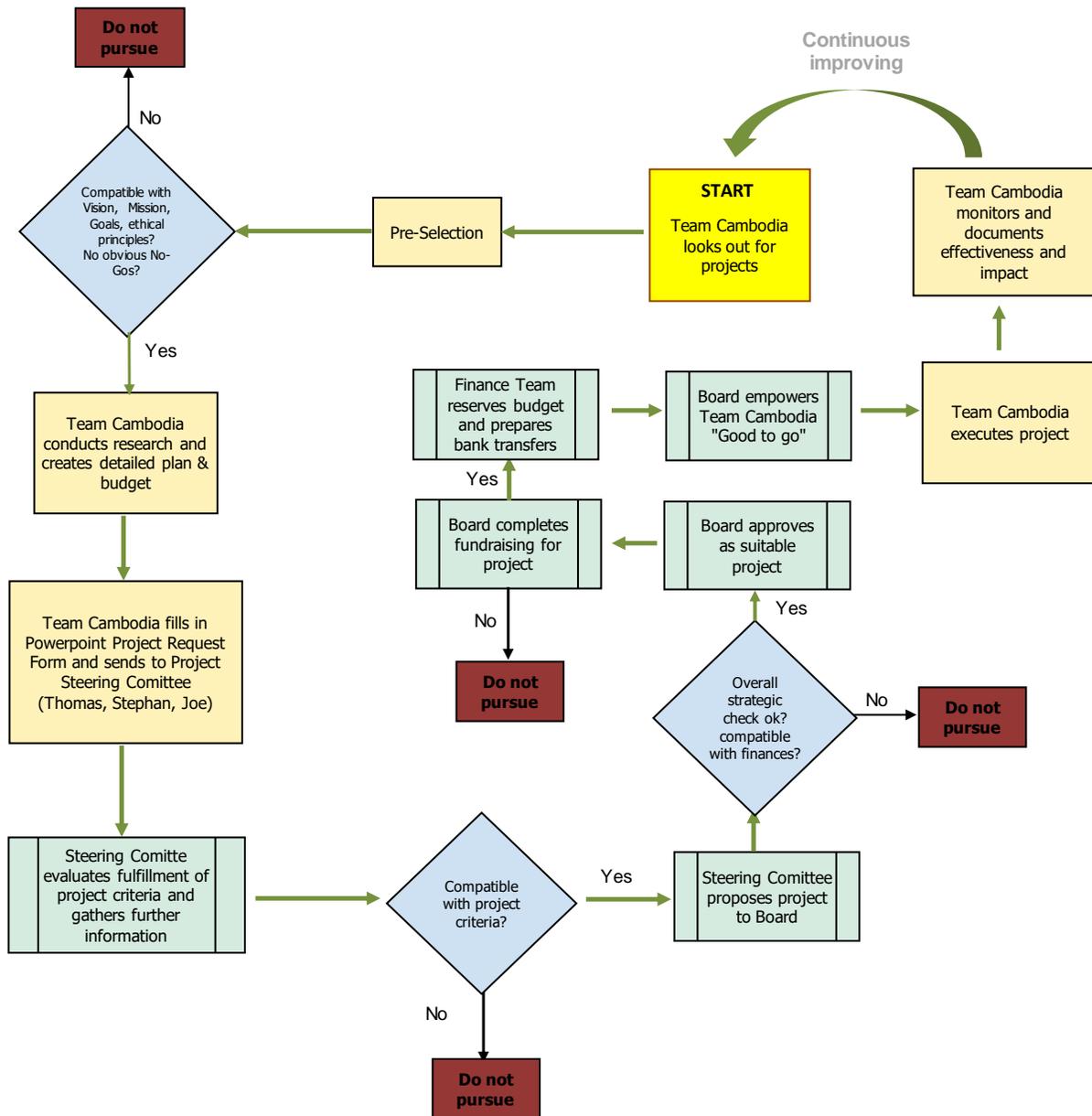
Kamboo Project could lose the trust of important stakeholders in projects: village citizens, village chiefs, teaching staff at schools, parents, collaborators, provincial authorities, donors, and many more.

Kamboo Project - risk prevention is a part of our DNA: permanent in-house evaluation



Source: Kamboo Project

Our project selection follows a concept developed by our local employees together with the Swiss Executive Board, to which we strictly adhere:



Source: Kamboo Project

Governance

Our organization and governance consist of two parts that complement each other. We manage project strategy, fundraising, administration and use of funding and donations, information technology, legal, finance and audit from Switzerland (headquarter: Zurich). Our operational centre, including project management, liaison with authorities and voluntary work, is located in Siem Reap, Cambodia.

The highest body is the General Assembly, which was convened in 2018 twice, once of which extraordinarily, in accordance with the Articles. The Executive Board also met three times in 2018.

The Executive Board consists of:

1. Thomas Gilbert (* 1971), Ph.D., President, is a trained natural scientist and high school teacher.
2. Kim Thurnherr (* 1992), Vice-President, is an IT service provider, self-employed and Managing Director of KDT-Solutions.
3. Jürg Baltensperger (* 1978), MLaw, is the owner of a consulting firm in the areas of compliance, risk management and corporate governance. He is a certified project manager.¹
4. Stephan Lienin (* 1970), Ph.D., is a natural scientist, longtime corporate consultant for sustainability and co-founder of Sustainserv (Zurich, Boston).
5. Joe Lang (* 1988) is employed as co-managing director of QualiClean GmbH.

¹ Jürg Baltensperger left the Management Board at 31 March 2020 at his own request and has been replaced by Mrs. Somalita Keo, Country Manager of Kamboo Project Organization in Cambodia.

How to support Kamboo Project: donations, visits, volunteering

Donate with one of the payment processes provided below. We appreciate and welcome your contribution, even more so if you would like to specify the project or the project type that you want us to support on your behalf! Thank you very much, your Kamboo Project.

Financing concrete projects

1. You donate for a concrete project, which appeals most to you. See [Project Overview](#)
2. Your donation flows directly into the chosen project.
3. You monitor of the progress and sustainability of the projects online.
4. Even with what one would consider a ‚moderate‘ one-time donation, you can help alleviate the sufferings of the rural population.

Become a patron / ongoing membership

1. Support Kamboo Project with an annual donation.
2. You can become a patron contributing from CHF 100 USD per year.
3. As a patron, you are measurably backing the build-up work of Kamboo Project and support the coverage of fixed costs in Cambodia (notably ongoing salaries and rent due)

Uncomplicated, immediate support

1. Donate quickly, safely and in an uncomplicated manner.
2. Your donation is used directly where it is most needed.
3. In the case of larger donations, you can contact us directly and discuss with us where exactly you would like us to deploy your funds.
4. We offer numerous ways to make a financial contribution: Post Finance, Bank Wire, Credit Card, PayPal, Ammado and The Charities Aid Foundation (Tax-free grants and donations out of the United Kingdom).



Volunteering and Internships.

For volunteering, please consult: [Get Involved!](#)

For internships, please consult: [Kamboo Project has rolled out an Internship Programme](#)

For further information on the different donation possibilities, please visit our website:

[We support Kamboo Project and Cambodia](#)

Philanthropists stopping by

Think of patrons who donate, but at the same time also provide hands-on aid. Donors who prefer to coordinate how their contribution is used, plus learn about the culture of an exciting, underrecognized part of Asia. It is also possible for you to visit our site at any time, to visit our work, and even to support projects. This way, you can see in action how and where the funds flow.



Our Cambodian office is located in the outskirts of Siem Reap (about 20 minutes by Tuk-Tuk from the airport // to the city centre: less than 2 miles or 10 minutes by bike, 5-7 minutes by Tuk-Tuk, respectively). We offer guests the opportunity to stay overnight undisturbed and with respectful distance, yet be close to the team.

Our local address:

Kamboo Project Organization

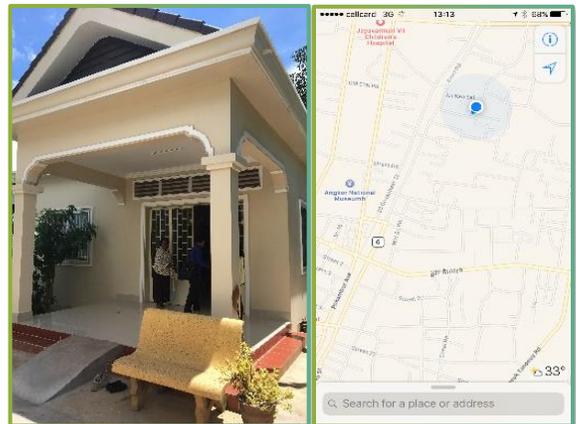
House No 57

Treang Village

Slorkram Commune

Siem Reap Province

Cambodia



Contact us via courier or via e-mail:

Kamboo Project

Auf der Mauer 2

CH-8001 Zurich

Switzerland

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vorstand@kamboo-project.ngo

Many thanks for your actionnable support!

