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Greeting Message by the President

Dear friends of Kamboo Project

The year 2024 was a year full of growth, new partnerships, and significant progress in our education and development projects. We look back with great joy on numerous initiatives



that were made possible thanks to your generous support and the tireless efforts of our volunteers.

This year, we would particularly like to highlight the inspiring collaboration with dedicated international volunteers who impressively advanced our common goal – improving educational opportunities for children in rural Cambodia. It is touching to see how people between the ages of 22 and 80 (!) come together across generations to advance our construction, water, and education programs with incredible passion and expertise. These projects have brought about lasting change and positively impacted the lives of many children and their families. This commitment is strengthened by the trust you, our valued donors, place in us.

At the same time, we extend our heartfelt thanks to our institutional partners Geberit, Veloplus, SE Asia Foundation, Sika, Greenleaves Education Foundation, Singanayagam Family Trust, Chopra Scholarship Initiative, there-for-you Foundation, DeinAdieu, Davos Children's Clothing Exchange, and Zbären Kitchens.

Let us continue on this path together – with confidence, energy, and a clear goal: to create a better future for the children of Cambodia.

With gratitude and our best wishes for 2025,





Executive Summary from the Board

Students and trainees get involved for learners



Education is a transformative force, and its true power is revealed when people from diverse backgrounds come together to share knowledge and experiences. From September 9 to 11, 2024, we had the privilege of hosting ten university students and a teacher from Japan at Ta Ey and

Boueng Chum elementary schools. Their visit was an inspiring mix of teaching, collaboration, and practical application that benefited both teachers and students. On the first day, the volunteers focused on training the teachers, offering practical strategies for teaching physical education, science, language, nutrition, and health. This groundwork enabled the local teachers to improve their methods and better support their students. The following two days were filled with real-time classroom interactions, where 75 students interacted directly with the volunteers and experienced an interactive and dynamic lesson. The joy and enthusiasm of the children, coupled with the dedication of the volunteers, made these days an incredible experience. This experience highlighted the creative power of volunteerism in education, particularly in rural communities where resources are limited.

The volunteers not only shared their knowledge, but also created a lasting connection with our community, demonstrating that education can be a shared global effort. We are deeply grateful for their hard work and the positive change they brought to our schools. The knowledge exchange, cultural connections, and sheer joy we experienced during these three days will stay with us for a long time.



Insight Cambodia is a student-led initiative that promotes education and nutrition children and young people in Cambodia. Founded in 2015, this non-profit organization affiliated with the Master's program in Strategy and International Management at the of University St.Gallen (Switzerland) and is managed



annually by each new cohort of students in this program. In fall 2023, a team of seven began a new partnership with Kamboo Project to continue advancing this long-standing mission of the association.

"For us at Insight Cambodia, it was important to establish a new, long-term partnership with an organization that shares our goals and focuses on the same geographic region. With a board of directors in Switzerland and a project team on-site in Siem Reap, Kamboo Project ideally combines donations and volunteer work to ensure that Cambodian children can learn in a safe environment – exactly what Insight is passionate about and strives for. A lean organizational structure and a high level of transparency at Kamboo Project ensure that donations reach where they are needed most! Their commitment to supporting the education of children in rural areas of Cambodia fits well with our vision, and after experiencing their impactful work in both Switzerland and Cambodia, we knew we had found the perfect partner organization," say Romina and Claas, two of the students who just visited us.

Together with Kamboo Project, Insight Cambodia discussed possible areas where they could most effectively help. Their team was particularly keen to create an immediate impact while also building a long-term perspective. Therefore, the students decided to support two initiatives: the creation of school gardens and the establishment of a merit-based scholarship program. By teaching practical skills, such as growing vegetables and fruit, families can see the direct benefit of school for their children's education, helping to reduce the dropout rate. Through systematic data collection and web



scraper analysis, Insight Cambodia also conducted research into the skill requirements for applicants in the Cambodian job market. The next step is to leverage these insights by passing on these specific skills to the scholarship recipients, which significantly increases the likelihood of them receiving a scholarship and landing their dream jobs.

While the Insight Cambodia Student Council provided support primarily from Switzerland, they also worked on-site with the communities in Siem Reap. To make this possible, four team members—Charlotte Schneider, Claas Braun, Romina Talebi Haghighi, and Sung-Min Chang—traveled to Cambodia to help and engage with schoolchildren, their parents, and other locals. During their stay from June 6 to June 12, 2024, the four students immersed themselves in the local culture and cultivated a much closer partnership with the entire Kamboo Project team. According to the students' feedback, this eye-opening experience deepened their understanding of the needs of the local communities. An all-around fantastic commitment from dedicated students at the University of St. Gallen—with great benefits for "our" kids at Prasat Bakong! Thank you, Insight Cambodia.



In general, volunteer assignments at Kamboo Project reached a record high in 2024. Why is this? Let's hear from Eva Hoegger, who just completed a two-month stay in our office and on various projects in Siem Reap. Eva says:

"Before leaving for Cambodia, I felt tired, having had a very stressful time in Switzerland. Then I arrived in Cambodia. Within the first few days, I noticed that I was





recovering quickly, thanks to the Kamboo Project team, a group of empathetic and warm people, the important work the NGO does for local children, and the hospitality of the Cambodians. During my almost two-month stay, I had the opportunity to participate in various projects

and support the local team. What I will always remember are the English lessons I gave together with Laoh and Sreyvorn. It was a great joy to see the smiles and enthusiasm on the children's faces as we helped them learn. The work of the local team is crucial for the children's education. The support is not only for the children but also for their families. The Kamboo Project builds trust and commitment among families so that current and future generations can learn in an environment conducive to academic development and the safety of the children. Today, I returned with wonderful memories and would like to thank the Kamboo Project from the bottom of my heart. Learning so much from the impressive team, being part of this important work, and having the opportunity to immerse myself in the local culture was a truly valuable experience.

"They are making a valuable contribution to the country's development, and I am convinced that you will continue to achieve great things. I thank you for this experience, which I will never forget." Eva

Project execution - 2024 was a record year

It was an all-round strong year for our organization. We let the numbers, project results, and outlook speak for themselves. "Your donation is in good hands" – our licensor ZEWO agrees – they awarded us their seal of approval for another five years in December. A great start to 2024, the year of our tenth anniversary!



In 2024, we implemented or significantly developed a total of 18 projects across our three programs. But first things first... In the "Construction and Renovation" program,



we implemented seven projects. For example, we supported Boeung Chum and Ta Ei Primary Schools in renovating a total of eight classrooms, where the floors were repeatedly damaged by flooding, mud, and dust. In other projects, school kitchens were built and fences were installed to ensure the safety of schoolchildren. Two projects were important in the "Water & Sanitation" program. Our support for maintaining the drinking water supply at Arranh Rangsey and Wat Roka Primary Schools will continue. At the beginning of 2024, it became clear that the school was struggling to maintain its drinking water systems and needed support. The schools showed great commitment, so we extended our support for another two years.



The Hygiene Project, the school hygiene improvement program, has made progress since celebrating our successes with nine primary schools on November 23 of last year. The initiative has now been expanded to five additional primary schools. Since January 2024, we have carried out numerous activities, such as introducing a hygiene curriculum for student education and conducting training sessions for teachers. We also organized a hygiene day at the five schools, focusing on activities such as tooth brushing and hand

washing. We provided soap and washing stations to support these events.

In the Education" program, we implemented a total of nine projects. For example, we provided 170 male and 72 female students at Trapeng Thom Elementary School with essential supplies such as notebooks, pens, rulers, art materials, flip-flops, water bottles, and school bags. On April 3, 2024, Kamboo Project successfully delivered 10 laptops, 10 sets of tables and chairs, and an LCD projector to Boeung Chum Elementary School. This equipment ensures that the schoolchildren have access to important technologies for their educational progress. Other highlights include our efforts to prevent early marriage among girls and our projects involving the provision of bicycles for schoolchildren.





The globally active Geberit Group is the European market leader for sanitary products and will celebrate its 150th anniversary in 2024. Geberit has successfully completed the "Geberit Social Project 2024" in collaboration with the Kamboo Project. Since 2008, Geberit has enabled its trainees to implement social projects in poorer countries every year. This year, under the leadership of two Geberit employees and with the support of the Kamboo Project team, a total of ten trainees were active in Cambodia and worked

at the Svay Thom Primary School. The measures included the installation of 10 toilets. 5 urinals. 2 handwashing stations, and the construction of 5 new classrooms for more than 1,800 students. The teams also conducted hygiene workshops to convey the importance of handwashing





and dental hygiene. The partnership with the school, which began in 2018, has strengthened the trust between the partners. The school is experiencing increasing enrollment and improvements in hygiene and educational conditions. The sustainability of the project is ensured through continuous monitoring. This commitment will benefit thousands of children in the long term. The project serves as an example of successful social responsibility and intercultural exchange. Many thanks to Geberit for its outstanding commitment!

Promoting employees and treating each other mindfully

At Kamboo Project, we continuously invest in our employees, either by encouraging them to attend individual courses (e.g., in areas such as foreign languages, accounting, management, leadership, and communication) or by organizing team workshops. As a very busy and productive year draws to a close, the Kamboo Project team gathered for three days to reflect on goals achieved and those still to be achieved, and to expand their skills. We invited six external speakers to discuss and inspire us on a wide range of topics, including project management, mental health, personal growth, organizational success, paths to happiness in the workplace, continuing education, and accounting standards. The enthusiastic feedback from our employees reinforces our belief that we are on the right track when it comes to supporting employees and promoting mindfulness in the workplace. Beyond the obvious expansion of basic knowledge in these areas, they promote understanding of each other's strengths and development opportunities, mindful and prudent judgment, and mutual respect. At Kamboo Project, we believe that such transferable skills are essential to our progress as a sustainable organization. We want to ensure that the rigorous processes and rules we impose on ourselves do not dominate us, but guide us, and that we breathe life into them. We will continue in this spirit and firmly resolve to be even better in 2025.







Vision und Mission



Cambodians work together to meet the basic needs of children

We combine donations and voluntary work with a dedicated team in Cambodia to help children learn in a safe environment. We leverage our extensive knowledge of local needs and build effective collaborations with teachers, parents and communities to achieve sustainable impact





Constituency:

Swiss Association headquartered in Zurich/ZH

Tax:

Exemption status, issued by the Canton of Zurich on November 27, 2014, and re-certified on October 9, 2018

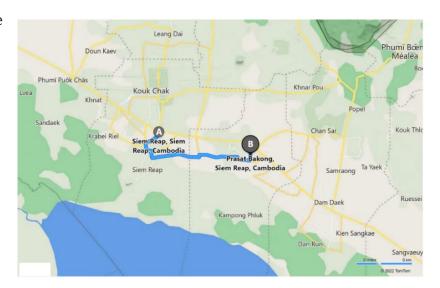
Licenses:

Switzerland: ZEWO licensed since December 14, 2018; re-certified in December 2023 Cambodia: Local license issued by the Ministry of Interior



What we do and where we operate

The Bakong District is the only district we operate in since 2018. One of the reasons for our strategic and regional focus is the strive for continuous improvement of the schools, and once we have chosen them and once we have started our



support programs. We still focus on three such core programs, occasionally accompanied by small add-on projects to make sure we support the communities around these schools with basics so families with school children can fully benefit.

- ✓ Construction and Renovation
- ✓ Water and Sanitation
- ✓ Education

Below you will find the number of learners and teachers from all schools that we have reached since 2017 through projects we have completed (not including ongoing ones):

More than 30 schools

...more than 30'000 learners...

... of which more than 17'000 girls









The framework for our activities is the seventeen Sustainable Development Goals (SDGs) of the United Nations, more specifically three of them:



Sustainable Development Goal 4 (SDG 4) is the education goal. It aims to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all".



Sustainable Development Goal 3 (SDG 3) is the goal for access to Good Health and Well Being. It aims to "ensure healthy lives and promote well-being for all at all ages".



Sustainable Development Goal 6 (SDG 6) is the goal for access to clean water and sanitary equipment. It aims to "ensure availability and sustainable management of water and sanitation for all".

Lernen für alle zu fördern".

Overview of strategic objectives

Construction & Renovation Water & Sanitation Water and Sanitation Program Goal: To promote hygiene in the remote Our ambition is to allow underprivileged children who live area schools and communities. in remote areas access to safe and satisfactory condition **Program Impact:** school buildings for their better quality education. The people around that place will use clean water to **Program Impact:** give them better health and hygiene in their family The upgrade in school infrastructure publicized in the local and living environment in their community. villages promotes the learning sector or the importance of education to the family in the rural area. The high illiteracy and school dropout rate will decrease, and the community can develop by having educated citizens. Like this, we make a difference for the children and a better future for the family/community.

Program Goal: Our work ensures underprivileged children in remote areas access high quality education preparing them for a safe sustaining life. **Program Impact:**

Education

This activity is to leads to a greater likelihood that the education will improve. Within the family, having one child attend promotes the possibility of other children also going to school. The high illiteracy and school dropout rate will decrease, and the community can develop by having educated citizens. Like this, we make a difference for the child and a better future for the families and communities.

Three core strategic objectives that are derived from our mission:



Construction & Renovation:

Program Goal: Our ambition is to allow underprivileged children who live in remote

areas access to safe and satisfactory condition school buildings for their better-

quality education.

Program Impact: The upgrade in school infrastructure publicized in the local villages

promotes the learning sector or the importance of education to the family in the rural

area. The high illiteracy and school dropout rate will decrease, and the community

can develop by having educated citizens. Like this, we make a difference for the

children and a better future for the family/community.

Water and Sanitation

Program Goal: To promote hygiene in the remote area schools and communities.

Program Impact: The people around that place will use clean water to give them

better health and hygiene in their family and living environment in their community.

Education:

Program Goal: Our work ensures underprivileged children in remote areas access

high quality education preparing them for a safe sustaining life.

Program Impact: This activity is to leads to a greater likelihood that the education

will improve. Within the family, having one child attend promotes the possibility of

other children also going to school. The high illiteracy and school dropout rate will

decrease, and the community can develop by having educated citizens. Like this, we

make a difference for the child and a better future for the families and communities.

Complementary projects: We occasionally supplement these core programs with

additional projects in the communities surrounding the schools we support ("community

development") so that families with school-age children can benefit fully.

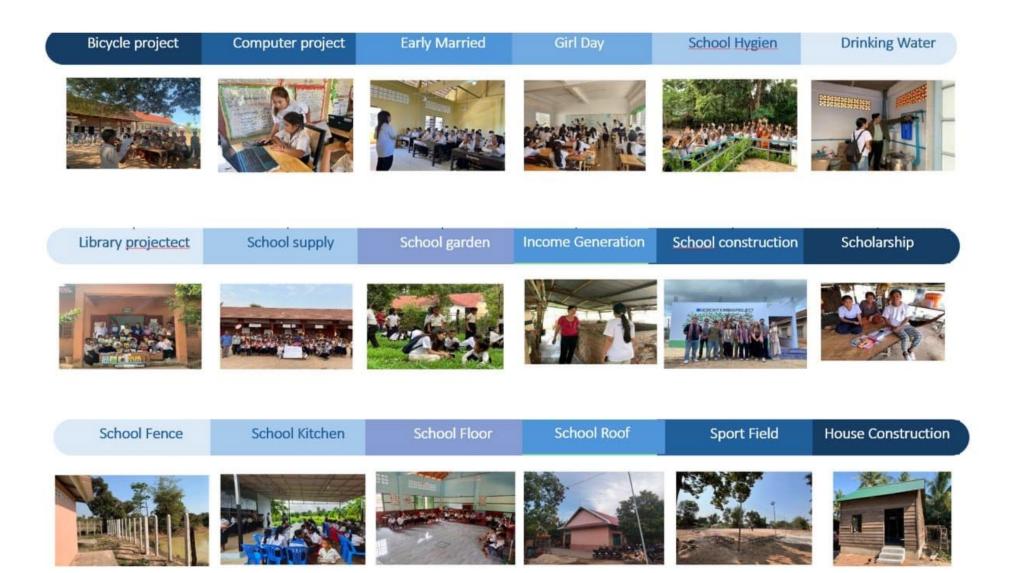
Für Menschen in Kambodscha Supporting Cambodians

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Programmmes and Projects: 2024 in summary









Summary: Programme Education



EDUCATION

1. Bicycle Project	Sna Songkream Tapang Tapuok Kirimanon	We provide bicycles to the students to motivate them to study hard and come to school on time.(4 classes).	4 QUALITY EDUCATION
2. Library Project	Phum Steung TaEy Tropeangthom	Provided Reading Books, Friendly Library Decoration Materials, Three months services of reading activities with students to encourage and as a role model, Reading Contest at the end of the project.	4 QUALITY EDUCATION
3. Income Generation	Anlong Pir	-1 times assessment, support -3 times meeting to talk about project planning	1 NO POVERTY
4. Girl Project	Run Taek	We provide training to students in grade 5 and 6, to make them aware of menstruation and work from various diseases.	5 GENDER EQUALITY
5. Early Marriage Project	TaEi	1- Provide training about reducing Early Marriage or pregnancy2- Provide training about girl health3- Awareness of Early Marriage to communities4- Regular Meeting5- Reflection and Feedback	5 GENDER EQUALITY
6. Scholarship	Anlong Pir	1 times assessment, support amount of budget, school material. (monthly, mentoring, school material)	4 QUALITY EDUCATION
7. Computer Project	TaEi Arranh Reang Chea smon Bong Chom	Created a Computer Lab with provide 17 new computer, 3 second hand & set of table and chairs for Ta Ei Primary School. Provided 10 secondhand computers to Arranh Rangsey	4 QUALITY EDUCATION
8. School Supplies Project	Tropeangthom Boeung Chum Anlong Pir Run Take, TaEi	The packages are included bag, shoe, books, pencil case with study materials inside.	1 NO POVERTY
9.School Garden	Snal Sangkream Phumpheak4 Meta karona Pople Meta karona Kroper	150Kg of Fertilizer,4Kg of seeds, net, growing materials based on request from each school.	3 GOODHEALTH AND WELL-BEING

Summary: Programme Construction and Renovation



Construction & Renovation

10.	Lyron	Lvea Build the fence with 225 meters	
School Fence	Lvea PhomStoeung Tropeanthom	PhomStoeung Build the fence with 25 meters Tropeanthom Build the fence 251 meters concrete. 3 urinals	3 GOODHEAITH AND WELL-BEING
11. School Kitchen Project	Lvea primary school Phum Stueng	with school, 3-time monitoring process, has built one kitchen 1 time assessment 2 time meeting with school, 3 time monitoring process, has built one kitchen. To do school kitchen renovation	2 ZERO HUNGER
12. School Building Project	Svay Thom School	1 time assessment 2 time meeting with school, 16 time monitoring 2 week onside work, process, has built 1 school building 5 classroom, with 10 toilet, 155 chair/ 45 tables, 1 time grand opening	11 SUSTAINABLE CITIES AND COMMUNITIES
13. Sport Field Project	Wat Roka School	Meeting with teacher, monitoring every month, provide 1 sport field, materials and grass machine	3 GOODHEALTH AND WELL-BEING
14. School Floor	Ta Ey Beung Chum	We provide the contribution of 2 rooms school floor renovation at Beung Chum, and 2 room school floor, 1 Storage room renovation at Ta Ey.	11 SUSTAINABLE CITIES AND COMMUNITIES
15. House Building	Phalla Home/Anlong Pir	1 times assessment, support amount of budget, school material. One house building. $7x5$	3 GOODHEALTH AND WELL-BEING
16. School rooftop (Floor, storage room renovation School Roof)	Та Еу	Renovated two floor classroom/one room renovation/ Fixing one school building rooftop.	3 GOODHEALTH AND WELL-BEING

Summary: Programme Water and Sanitation





Water & Sanitation

17. School Hygiene Improvement Project Phum Pheak4
Sna Songkream
Meta Karonal
Pople
Matak Karona
Kroper
Treopeanthom

1-Project Presentation.

2- 2nd Meeting with DoE and PoE for set plan to conduct the workshop."""

3-"We provide the workshop to the school

3(11,12,13) afternoon on the topic:

4-"Meeting with the school for dis about Hand Washing"

5- Hand Washing Installment

6- Hygiene Day

7-Monthly focal teacher and students meeting.

8- Financial Management

9- School fence and school urirnal.



Detailed Input, Output and Impact of all projects completed in 2024

1.Bicycle **Project**



Sector Mission & Goals

Sector Goals: Education

The bicycles break crucial barriers, by making school enrolment more accessible to the most underprivileged children, so they can easily attend more regularly and receive much needed education.

Participants/Input	<u> </u>
Time Frame:	May to Nov 24
Kamboo Project Team:	Kimlong
Kamboo Project Partners:	Velo Plus
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	The Learners at 5 Primary school at Sna Songkream, Tapang, Tapouk, Kirimanon, Romdeng who lack of transportation to go to school.
Output	SCHOOL.
Number of Beneficiaries:	Total 128/52 female
Results of Input:	We provide the bicycle to the students to motivate them to study hard and come to school on time.
Impact on local community	

This leads to stronger likelihood that secondary education will be undertake. Within the family, having one child attend promotes the like lihood of the other children attending. The high illiteracy and school dropout rate will decrease, and the community can develop by having educated citizens. Like this, we not only make a difference for the child but also a better future for the family/community.



2.Library **Project**



Sector Mission & Goals

Sector Goals: Education

The Power of the Books. The power to open previously unimaginable possibilities to these kids. It gets them thinking about their life . . . and the choices they could make . . . and the importance of education.

Participants/Input	·
Time Frame:	From March till October 2024
Kamboo Project Team:	
	Loah
Kamboo Project Partners:	Kamboo Project Swiss Board
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	The Learners at 4 Primary School who lack of Stories book in the Library name "Phum Steung TaEy, Tropeangthom"
Output	
Number of Beneficiaries:	Total 865 pupils 416 girls) from 3 Primary Schools
Results of Input:	1 time assessment, 2 times decoration, distribution of 400 books, library material.-3 time reading practice with students.-1 time reading event
Impact on local community	

As you know, Cambodia is a developing country and the limit of available funds is a very real and pressing issue, we are, therefore a key player as we believe in education and we are trying our best to contribute in the area where each school is struggling. Most of the primary schools are lacking funds to purchase new books for their school library. This is one reason why learners are not motivated to go to the library in their break time. Our team not only brought new books but also was involved in helping the schools to design reader-friendly libraries and activities to motivate learners to use the library. Reading has many benefits like developing children's brain, imagination and creativity, especially improving vocabulary and communication and improving concentration and reducing stress, even violence at the school. Many learners will make friends while they are reading. So, we need a reader-friendly library and books to attract them to go to the library.







3.Income generation



Sector Mission & Goals		
Sector Goals: Education		
- Give a small business to one family.		
Participants/Input		
Time Frame:	From Oct to Dec 2024	
Kamboo Project Team:	Loah	
Kamboo Project Partners:	SE Asia Foundation	
Official Stakeholders:		
Beneficiaries:	Anlong Pir, Tropeang Thom Commune, Village Bakong, Bakong District	
Output	<i>O</i> , S	
Number of Beneficiaries:	Mrs. Sor Saro	
Results of Input:	1 times assessment, support -3 times meeting to talk about project planning	
Impact on local community	-5 times meeting to talk about project planning	
Creates entrepreneurial opportunities and boosts local economies.		







4.Girl Day Project



Sector Mission & Goals

Sector Goals: Education

Providing workshops or sharing session to the young female students on health education is the first step to reduce the absenteeism at the school. This workshop will give more education to young female students to have more comfortable feeling during their menses, it will encourage them to attend the class during that girl day to not miss the important lesson

class during that girl day	to not miss the important lesson.
Participants/Input	
Time Frame:	01/02/2024
Kamboo Project Team:	Phary
Kamboo Project	
Partners:	SE Asia Foundation
	District Department of Education Youth and Sport in Prasat Bakong District.
Official Stakeholders:	Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	We work at Run TaEk Primary school
Output	
Number of	
Beneficiaries:	Total 123/123 female
	We provide training to students in grade 5 and 6, to make them aware of
Results of Input:	menstruation and work from various diseases.
Impact on local commun	nity

The long-term impact of this project will have inspired the schoolteachers, parents and the community to recognize that children's health ensures that they can receive quality of education; that every child deserves and education, that it is the key to escape the cycle of illiteracy and poverty.







5.Early Marriage Project



Sector Mission & Goals Sector Goals: Education

Participants/Input	
Time Frame:	5th/Jan/24 to 8th/June/24
Kamboo Project Team:	Somnang ang Kimlong
Kamboo Project Partners:	SE Asia Foundation
Beneficiaries:	3 villages TaEy Soung and Lvea, TropeangThom, Prasat Bakong, Seimreap city
Output	
Number of Beneficiaries:	3 Classes 35/17 female.
Results of Input:	 1- Provide training about reducing Early Marriage or pregnancy 2- Provide training about girl health 3- Awareness of Early Marriage to communities 4- Regular Meeting 5- Reflection and Feedback
Impact on local community	

1- Girl and boys & Young Women/youth have enough knowledge and sufficiently strong agency to take collective actions to prevent early married







6.Scholarship Project



Sector Mission & Goals

Sector Goals: Education

Participants/Input	
Time Frame:	From March to December 2024
Kamboo Project Team:	Loah
Kamboo Project Partners:	SE Asia Foundation
Official Stakeholders:	

Beneficiaries:

We work at Anglong Pir Premary school

Output	
Number of Beneficiaries:	Long Phalla / Long Nakri
Results of Input:	1 times assessment, support amount of budget, school material. (monthly, mentoring, school material)

Impact on local community

A scholarship project empowers individuals by providing educational opportunities, reducing poverty, and fostering community growth. It promotes equality, especially for marginalized groups, and encourages sustainable development, leading to long-term positive change in both individuals and their communities.



7.Computer Project



Sector Mission & Goals

Sector Goals: Education

- •To give learners in Grade 4 to 6 the opportunity to gain practical experience at the stage when the curriculum says that they should have been exposed to computer equipment to practice this skill.
- •Learners learn the basics of computer operations such as typing and how to use all the functions of the keyboard by real practices.

Participants/Input	
Time Frame:	From January 2023 till December 2024
Kamboo Project Team:	Phary
Kamboo Project Partners:	SE Asia Foundation
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	The Learners at 3 Primary Schools name Arranh Rangsey Primary Schools BoeungChum and Ta Ey Primary Schools.
Output	
Number of Beneficiaries:	Total: 82/48 female
Results of Input:	We provided computers to schools and set up computer labs to help students have basic knowledge of technology before they go to secondary school.

Impact on local community

Computer education in schools plays an important role in students' career development. The computer with the internet is the most powerful device that students can use to learn new skills and more advanced version of current lessons.

The rural area schools do not have such technological equipment for students to practice, having it at school will motivate students to come to school regularly, encourage them to study hard because computer devise is a favorite of all kids. Increase in attendance rate. The kids in that community will involve in Technology at the age that they should be.







8.School Supplies Project



Sector Mission & Goals

Sector Goals: Education

The basic need of school supplies are important in motivation to the kids to attend the school regularly, and a better quality of their education.

Participants/Input	
Time Frame:	March till December 23
Kamboo Project Team:	Kimlong
Kamboo Project Partners:	SE Asia Foundation
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	The Learners at 5 Primary school at Anlong Pir, Run TaEeak, Tropeangthom, Boeung Chum, TaEi who lack of transportation to go to school.
Output	
Number of Beneficiaries:	221 Leaners and 85Girls
Results of Input:	We provide the material school supplies like: book, pen, pencil, rule, bag, lip flop and bottle. for 7 classes.

Impact on local Community

- 1-The basic need of school supplies are important in motivation to the kids to attend the school regularly, and a better quality of their education.
- 2-Increasing in school enrollments.
- 3-Be a part of helping the families to reduce the basic need of their children.
- 4-It will make the quality of the student for effective when they can access everything they need for their study materials.
- 5-Proper clothing is a part of school attendance, helping children to overcome instability and identify as students.







9.School Garden Project



Sector Mission & Goals

Sector Goals: Education

To promote and mainstreaming of handwash habit plus life skill practice at school_School Gardent Project.

April till October 2024
Loah
SE Asia Foundation and Merck Family Foundation
District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
There are Snal Sangkream, Phumpheak4, Meta karona Pople, Meta karona Kroper Primary School
Total 858 pupils (429 girls) from 3 Primary Schools
1 time data collection, provide fertilizer, seed and school garden material. (monitoring)

Impact on local community

We can see that this is making a considerable impact to the schools and learners/students themselves. Especially the school that is running the breakfast project, can get the organic vegetables for their learners/ students which they have grown themselves







10.School Fence Project



Sector Mission & Goals

Sector Goals: Construction/Renovation

To do the fence construction at Lvea, which benefit a lot to the whole school. Safe for students, aware animal to destroy vegetables as well as keep school with safe environment.

Participants/Input	ven as keep senoor with sale environment.
Time Frame:	08 Jan 24-25 Jan 2024 09th April 2024 1st July 2024-31st Sep 2024 15th July 2024
Kamboo Project Team:	Laoh and long
Kamboo Project Partners:	Laoh Kimlong and Phary
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	There are Phum Stoeung and Tropeanthom Primary School
Output	
Number of Beneficiaries:	Total 934 pupils 452 girls) from PhomStoeung Tropeanthom
Results of Input:	1 time assessment 2 time meeting with school, 5 time monitoring process, the fence was built 225 meters with concrete. Build the fence with 25 meters To do the fence construction Tropeangthom, which benefits the whole school. Safe for students, aware animals to destroy vegetables as well as keep school with a safe environment. Build the fence 251 meters concrete. 3 unrinal.

Impact on local community

Investing responsibly into local education sector:







11. School Kitchen Project



Sector Mission & Goals

Sector Goals: Construction/Renovation

To do the school kitchen at Lvea, which benefit a lot to the whole school. students have good space for eating breakfast and stay in safe environment.

cating breamast and stay in sair cirvii	omnond —
Participants/Input	
Time Frame:	From 08 Jan 24-15 Feb 2024
	09th April 2024
Kamboo Project Team:	Laoh and Phary
Kamboo Project Partners:	Kamboo Project Swiss Board
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	Phum Stueng Lvea primary school
Output	
Number of Beneficiaries:	Total 798 pupils 385 girls) from Phum Stueng and Lvea primary schools
Results of Input:	1 time assessment 2-time meeting with school, 3 time monitoring process, has built one kitchen.
Impact on local community	

Impact on local community

Investing responsibly into local education sector:







12.School Building Project



Sector Mission & Goals		
Sector Goals: Construction/Renovation		
To build the school building in Svay Thom school which support from Gaberit Project		
Participants/Input		
Time Frame:	10th May 24-On going	
Kamboo Project Team:	Lita and Laoh	
Kamboo Project Partners:	1.Kamboo	
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.	
Beneficiaries:	Svay Thom village Kondek Prasat Bakong District	
Output		
Number of Beneficiaries:	Total 225 pupils 214 girls) from Svay Thom School	
Results of Input:	1 time assessment 2-time meeting with school, 16 time monitoring 2 week onside work, process, has built 1 school building 5 classroom, with 10 toilet, 155 chair/ 45 tables, 1 time grand opening	
The state of the s		

Impact on local community

Investing responsibly into local education sector:







13.Sport Field Project



Sector Mission & Goals

Sector Goals: Construction/Renovation

build the sport field in Wat Roka school for student to have a safe and appropriate place to play sport and School fence 30 meters and 1car pebble for school ground backfield.

and School fence 30 meters and 1car peoble for school ground backfield.	
Participants/Input	
Time Frame:	25th Feb 2024-20th April 2024
	26th March 2024 to 4th April 24
Kamboo Project Team:	Laoh
Kamboo Project Partners:	Kamboo
Official Stakeholders:	District Department of Education
	Youth and Sport in Prasat Bakong
	District. Commune and Village
	Chief. The Principle and Teachers.
Beneficiaries:	Wat Roka Primary school.
Output	
Number of Beneficiaries:	Total 775 pupils girls) from Svay
	Thom,Phom Stoeung School
Results of Input:	Meeting with teacher, monitoring every month, provide 1 sport field, materials and grass machine and Build the fence with 25 meters
w	

Impact on local community

A sports field benefits schools and students by promoting physical health, mental well-being, teamwork, and social skills. It enhances academic performance and teaches discipline and time management, contributing to overall student development and a positive school environment.







14.School Floor



Sector Mission & Goals

Sector Goals: Construction/Renovation

We provide the contribution of 2 room school floor renovation at Beung Chum, and 2 room school floor, 1 Storage room renovation at Ta Ey.

bender neer) I bedrage reem renevaer	on at 1 a 2 y .
Participants/Input	
Time Frame:	25th Feb 2024-20th April 2024
	26th March 2024 to 4th April 24
Kamboo Project Team:	Laoh
Kamboo Project Partners:	Child Dream Organization
Official Stakeholders:	District Department of Education Youth and Sport in
	Prasat Bakong District. Commune and Village Chief. The
	Principle and Teachers.
Beneficiaries:	Ta Ey ,Beung Chum School
Output	
Number of Beneficiaries:	Total 531 pupils 256 girls) from Ta Ey and Beung Chum School
Results of Input:	Renovated the floor of 5 classrooms. 2-time monitoring Renovated two floor classroom/one room renovation/Fixing one school building rooftop.

Impact on local community

A school floor ensures safety, comfort, and hygiene, providing a durable and clean surface for students. It helps reduce the risk of accidents, supports a healthy environment, and contributes to better acoustics and a positive learning atmosphere.





15.House Building



Sector Mission & Goals

Sector Goals: Construction/Renovation

Participants/Input	
Time Frame:	31st Oct-15thNov 2024
Kamboo Project Team:	Laoh
Kamboo Project Partners:	Child Dream Organization
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	Phalla Home/Anlong Pir
Output	
Number of Beneficiaries:	Phalla Home/Anlong Pir
Results of Input:	1 times assessment, support amount of budget, school material. One house building. 7x5
Impact on local community	

Investing responsibly into local education sector:







16.School Roof



Sector Mission & Goals		
Sector Goals: Construction/Renovation		
We provide the contribution of school roof renovation for one building		
Participants/Input		
Time Frame:	26th March 2024 -28th April 2024	
Kamboo Project Team:	Laoh	
Kamboo Project Partners:	Child Dream Organization	
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.	
Beneficiaries:	Ta Ey primary school	
Output		
Number of Beneficiaries:	Total 316/153 girls Ta Ey primary school	
Results of Input:	Renovated two floor classroom/one room renovation/Fixing one school building rooftop.	
Impact on local community		

A school roof provides protection from weather, ensures building durability, and contributes to energy efficiency. It safeguards against rain, sun, and temperature extremes, maintains a healthy environment by preventing water damage, and supports a comfortable learning space for students and staff.





17.School Hygiene Improvement Program: SHIP



Sector Mission & Goals

Sector Goals Hygien

Our desired goal is to sustainably improve hygiene practices at all the primary schools which our donors support and have supported with infrastructure upgrades.

- 1 jan 2024-30thSep 2024
- April 2024 -15th JULY 2024
Lita,kimlong
1- Kamboo
District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Total Five Primary Schools based in Prasat Bakong District.
Total - students 992pupils (494girls) at Five Primary School.
1- Increased hygiene knowledge among teachers (teaching staff) 2- Increased hygiene knowledge among students 3- Participants are aware of hygiene topics through school campaigns 4- Hygiene infrastracture functional 5- Focal teacher(s) knowledgeable of maintaining and repairing the drinking water system, toilet facilities, handwashing facilities, and water sources 6- Clean school premises

Impact on local community

Contribute to improving a healthy and safe learning environment for students in Six Primary Schools based in Prasat Bakong District through indicators of achievement as below:

- 1- Perception on students' satisfaction with hygiene status
- 2- Behavior change in students toward hygiene

The people around that place will use clean water to give them security and hygiene in their family and living environment in their community.







18.School Hygiene Improvement



Program

Sector Mission & Goals	
Sector Goals: Hygiene	
Our desired goal is to sustainably improve hygiene produced donors support and have supported with infrastructure	
Participants/Input	
Time Frame:	14th March 2024 - 12th Nov 2024
Kamboo Project Team:	Lors and KIn
Kamboo Project Partners:	1- Kamboo
Official Stakeholders:	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
Beneficiaries:	Total 2 Primary Schools based in Prasat Bakong District.
Output	
Number of Beneficiaries:	Total - students 1822pupils (842girls) at 2 Primary School.
Results of Input:	 Improved Water Quality: Reduced contamination and pathogens, ensuring safe drinking water. Reduced Waterborne Diseases: Fewer cases of illnesses like cholera, dysentery, and diarrhea. Consistent Water Supply: Regular access to clean water for domestic, agricultural, and industrial use. Enhanced Hygiene: Improved sanitation practices due to reliable water availability.

Impact on local community

Clean water maintenance ensures access to safe and sustainable water supplies for a school 1. Improved Water Quality: Reduced contamination and pathogens, ensuring safe drinking water.

- 2. Reduced Waterborne Diseases: Fewer cases of illnesses like cholera, dysentery, and diarrhea.
- 3. Consistent Water Supply: Regular access to clean water for domestic, agricultural, and industrial use.
- 4. Enhanced Hygiene: Improved sanitation practices due to reliable water availability.







Finance Report/ Auditor's Report

Accounting - preliminary remarks

- The present financial statements have been prepared in accordance with the provisions of Swiss law, in particular the articles on the commercial accounting and accounting of Swiss GAAP FER 21 for Non-Profit Organizations. Kamboo Project's fiscal year ends on December 31 of each reporting year.
- 2. In particular, the income statement is prepared according to the principle of gross accounting. As a result, fundraising expenses and the resulting donation income are not at all offset against each other.
- 3. The last nine financial statements, 2016 through to 2024, have been audited by our trustee, thy AG Aarau. From 2017, the income statement has been presented in accordance with the standards for Swiss aid organizations recommended by the ZEWO Foundation.
- 4. In addition to the financial statements for Switzerland, this report also details the operating accounts for our activities in Cambodia, our only foreign representation, and an activity report designed to provide transparency for the use of funds transferred from Switzerland to Cambodia. The operating account was installed, monitored and validated by our local accounting department, and the reporting currency is USD. The chart of accounts between the two countries is fully aligned.
- 5. Kamboo Project has no participations held by or held in other associations or companies. Kamboo Project operates an office in Cambodia. This is predominantly but not exclusively financed by transferring funds from Kamboo Project Switzerland.

Income Statement Kamboo Project Switzerland

(01 Jan 2023 – 31 Dec 2025, CHF, German only)

Erfolgerechnung

Kamboo Project 2024

	Anheng		
Besithrung		01.01.2024 - 31.12.2024	01.01.2023 - 31.12.2
Erträge frei			
Konto 3000: Spendenertrag Privatpersonen		9'535	279
Konto 3001: Spendenertrag Gönner		68'588	127
Konto 3002: Spendenertrag Institution		14'935	3/3
Konto 3003: Spendenertrag Fördermittel (Grants)		-	
Konto 3004: Mitgliedsbeitäge Verein		400	5
Totale Erträge frei		93'458	44'5
Erträge zweckgebunden			
Konto 3010: Spenden Hygieneprogramm SHIP		39'786	37'5
Konto 3011: Spenden zweckgebunden/Veloprogramm		7'058	13/3
Konto 3012: Spenden Schiolarship Programm		500	47
Konto 3013: Spenden Programm Mädchenfrühverheiratung		-	90
Konto 3014: Spenden Programm Garten, Küchen und Mensen		2'000	6/0
Konto 3015: Spenden Programm Bau und Renovation		163/547	
Totale Erträge zweckgebunden		212'890	70'6
Erträge total		306'348	115'1
Aufwand			
Projekt- und Dienstleistungsaufwand			
Konto 4100 Übertrag an Partnerorganisation in Kambodscha	E1	257'864	529
Totaler Projekt- und Dienstleistungsaufwand		257'864	52'9
Mittelbeschaffungsaufwand			
Konto 6600 Werbeveranstaltungen, Inserate, Drucksachen, Medien		13/557	44
Totaler Mittelbeechaffungsaufwand	E2	13'557	4'4
Administrativer Autwand			
Konto 5683 Personalspesen Schweiz (Vorstand)		.	
Konto 5820 Reisespesen (Vorstand)		2'051	25
Konto 5821 Verpflegungsspesen (Vorstand)		200.	-
Konto 5880 Personalaniässe			
Konto 6132 Informatikolienstieistungen	E2	3/011	516
Konto 6513 Porti		3011	31
		1/853	20
Konto 6530 Buchführung und Revision		1.000	21
Konto 6640 Reisespesen (Volontariate) Konto 6641 Verpflegungsspesen (Volontariate)			
Totaler Administrativer Aufwand		6'915	10'2
Total Carining State of Carining		03.0	
BETRIEBSAUFWAND, TOTAL		278'336	67'5
Konto 6940 Bankspesen		518	4
Konto 6949 Währungsverluste		2'067	1
Konto 6999 Währungegewinne		-144	
_ ,		2'440	6
Totales Finanzergebnis		I	
Totalee Finanzergeonia Ergebnia vor Veränderung dea Fondakapitala		25'572	46'9
-		25'572 -22'962	
Ergebnis vor Veränderung des Fondskapitals			46'9 62'2 62'2

Remark: audited based on ZEWO standards

Balance Sheet Kamboo Project Switzerland

(31 Dez 2024, CHF, German only)

Bilanz

Kamboo Project 2024

Bezeichnung	g Anhang 31.12.2024		31.12.2023	3	Abweichung		
			%		%		
AKTIVEN							
Bankguthaben		101'507		75'972		25′535	
Sonstige kurzfristige Forderungen		-		-		-	
Vorräte		-		-		-	
Wertberichtigung Vorräte		-		-		-	
Aktive Rechnugnsabgrenzung		-		-		-	
Umlaufvermögen		101'507	100.0	75'972	100.0	25'535	
Finanzanlagen		-		-		_	
Sachanlagen		-		-		-	
Anlagenvermögen		-		-		-	
Aktiven		101'507	100.0	75'972	100.0	25'535	
PASSIVEN	\dashv						_
Verbindlichkeiten aus Lieferungen und Leistungen		_		_			
Übrige kurzfristige Verbindlichkeiten		-		-		-	
Passive Rechnungsabgrenzungen		1'513		1'550		-37	
Kurzfristige Verbindlichkeiten		1'513		1'550		-37	
Langfristige verzinsliche Verbindlichkeiten				_		_	
Langfrietige Verbindlichkeiten		-		-		-	
FREMDKAPITAL		1'513	1.5	1'550	2.0	-37	
Fondskapital Hygieneprogramm SHIP		34'000		37'520		-3'520	
Fondskapital Veloprogramm		4'000		9'000		-5'000	
Fondskapital Scholarship Programm		1'300		4'742		-3'442	
Fondskapital Programm Mädchenverheiratung		-		5'000		-5'000	
Fondskapital Programm Garten, Küchen und Mensen		-		6'000		-6'000	
Fondskapital Programm Bau&Renovation				-		-	
Fondekapital		39'300		62'262		-22°982	
Vereinskapital		8'000		8'000		-	
Organisationskapital		8,000		8'000		-	
Gewinnvortrag		4'160		19'481		-15'321	
Jahresergebnis		48'534		-15'321		63'855	
Bilanzergebnis		52'693		4'160		48°534	
EIGENKAPITAL		60'693	59.8	12'160	16.0	48°534	
PASSIVEN		101'507	100.0	75'972	100.0	25'535	

Cash Flow Statement Kamboo Project Switzerland

(01 Jan 2024 – 31 Dez 2024, CHF, German only)

Geldflussrechnung

Kamboo Project 2024

2024 2023	Abweichung	
**	%	%
-22°962 62°262	-85'225	
48'534 -15'321	63'855	
25'572 100.1 46'941	99.7 -21'369	
	_	
	-	
reit	- -	
ichkeiten -37 150	-187	
erbindlichkeiten	-	
	-	
igkeit -37 -0.1 150	0.3 -187	
LÜSSIGE MITTEL 25'535 100.0 47'091	100.0 -21'557	
75'972 28'881	47'091	
mber 101'507 75'972	25'535	
LÜSSIGE MITTEL 25'535 47'091	-21'556	
LÜSSIGE MITTEL 25'535	47'091	47'091 -21'556

Changes in organizational and fund capital

(01 Jan 2024 - 31 Dez 2024, CHF, German only)

Rechnung über die Veränderung des Kapitals

Organisationskapital	Bestand 01.01.	Zuweisungen	Verwendung	Veränderung	Bestand 31.12.
Total Vereinskapital Freies Kapital Jahresergebnis	12'160 8'000 19'481 -15'321	63'855 - - 63'855	- 15'321 - -15'321	48'534 - -15'321 63'855	60'693 8'000 4'160 48'534
Fondskapital	Bestand 01.01.	Zuweisungen	Verwendung	Veränderung	Bestand 31.12.
Total Fondskapital Hygieneprogramm SHIP Fondskapital Veloprogramm Fondskapital Scholarship Programm Fondskapital Programm Mädchenverheiratung Fondskapital Programm Garten, Küchen und Mensen Fondskapital Programm Bau&Renovation	62'262 37'520 9'000 4'742 5'000 6'000	212'890 39'786 7'058 500 - 2'000 163'547	-235'853 -43'306 -12'058 -3'942 -5'000 -8'000 -163'547	-22°962 -3°520 -5°000 -3°442 -5°000 -6°000	39'300 34'000 4'000 1'300

Appendix to the Annual Financial Statement of Kamboo Project Switzerland (German only)

Anhang

Kamboo Project 2024

1. Angaben über die Firma

Name und Sitz: Rechtsformt / Firmen-Nr.: Kamboo Project Verein Auf der Mauer 2, 8001 Zürich nicht im Handelsregister eingetragen

2. Gründung

Der Verein Kamboo Project wurde als "United Asia Charity" am 27.09.2014 in Bern gegründet.

3. Zusammensetzung des Vorstandes

Thomas Gilbert Kim Thumherr Somalita Keo Stephan Lienin Stefan Pfister Präsident Vizepräsident

4. Steuerbefreiung

Das Kantonale Steueramt Zürich hat am 09.10.2018 die Anerkennung der Gemeinnützigkeit bestätigt und den Verein von den Steuern befreit. Erstmalige Steuerbefreiung erfolgte am 27.11.2014 durch die gleiche Behörde.

5. Honorare der Revisionsstelle

Die Revisionsstelle thy AG, 5000 Aarau hat das Mandat am 1. Mai 2017 übernommen.

 31.12.2024
 31.12.2023

 CHF
 CHF

 Honorar für Revisionsdienstleistungen, exkl. MwSt
 1'400
 1'400

6. Wesentliche Ereignisse nach dem Bilanzstichtag

Es sind keine wesentlichen Ereignisse nach dem Bilanzstichtag zu vermerken.

7. Beteiligungen

Kamboo Project führt in Kambodscha ein Büro. Dieses wird vollumfänglich durch die Transferzahlungen von Kamboo Project Schweiz finanziert. Über die Projektfätigkeiten und Kontrollorgane etc. gibt der Jahresbericht detailliert Auskunft. Kamboo Project verfügt über keine Beteiligungen anderer Vereine oder Gesellschaften.

8. Angaben über die in der Jahresrechnung angewandten Grundsätze

Die vorliegende Jahresrechnung wurde gemäss den Vorschriften des Schweizerischen Gesetzes, insbesondere der Artikel über die kaufmännische Buchführung und Rechnungslegung von Swiss GAAP FER 21 erstellt.

9. Gesonderte Darstellung des Aufwands gemäss ZEWO-Auflagen

Die vorliegende Jahresrechnung enthält eine gesonderte Auflistung der Aufwände der Ertragsrechnung im Einklang mit der sogenannten ZEWO-Methodik. Hierbei werden die Konten der Ertragsrechnung die Aufwänden entsprechen den drei Kategorien Projekte und Dienstleistungen, Mittelbeschaffung und Administration zugewiesen. Kamboo Project wurde per 13.12.2018 erstmals das ZEWO-Gütesiegel für Non-Profit-Organisationen verliehen und am 15.12.2023 für weitere 5 Jahre rezertifiziert. Die Verleihung ist an die eine Auflage geknüpft, den Aufwand wie beschrieben auszuweisen.

10. Angaben und Erläuterungen zu Positionen der Bilanz und Erfolgsrechnung

Ziffer in der Erfolgerechnung:

E1) Übertrag an Kamboo Project Kambodscha ("UAC Kambodscha")

>90% der Spenden gehen in der Schweiz ein. Periodisch werden Mittel an Kamboo Project in Kambodscha überwiesen, so dass vor Ort Projekte umgesetzt werden können. Über die Verwendung der finanziellen Mittel gibt der Jahresbericht detailliert Auskunft.

E2) Übriger betrieblicher Aufwand

Marketing, IT und Spendenakquisition werden durch Kamboo Project Schweiz wahrgenommen. Diese Aufwendungen gehen zu Lasten der Rechnung in der Schweiz. Das Vorstandsmitglied Kim Thumherr hat dem Verein durch seine Firma Tabside (vormals: KDT Solutions) IT-Dienstleistungsaufträge von CHF 2'456 verrechnet. Der Vorstand stellte im Vorfeld sicher, dass Tabside markt-kompetitive Stundenansätze verrechnet.

E3) Steuern

Seit dem 27.11.2014 ist die Vorgängerorganisation United Asia Charity von der Steuer befreit und die Spenden sind steuerabzugsfähig. Die umfirmierte Organisation Kamboo Project ist seit dem 08.10.2018 von der Steuer befreit und die Spenden sind steuerabzugsfähig.

Excerpt: Auditor's Report (German only)

Bericht der Revisionsstelle

an die Mitgliederversammlung des Kamboo Project 8001 Zürich thy AG Ziegelnein 29 5001 Apres

Telefon =41 82 837 17 17 Telefox =41 82 837 17 77 thy.asrau(201y.ch

www.thruch

Bericht der Revisionsstelle zur eingeschränkten Revision

Als Revisionsstelle haben wir die Jahresrechnung (Bilanz, Erfolgsrechnung, Geldflussrechnung, Rechnung über die Veränderung des Kapitals und Anhang) des Kamboo Project für das am 31. Dezember 2024 abgeschlossene Geschäftsjahr geprüft.

Für die Aufstellung der Jahresrechnung in Übereinstimmung mit Swiss GAAP FER, den gesetzlichen Vorschriften und den Statuten ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, die Jahresrechnung zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Zulassung und Unabhängigkeit erfüllen.

Unsere Revision erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der beim geprüften Unternehmen vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des Internen Kontrollsystems sowie Befragungen und weltere Prüfungshandlungen zur Aufdeckung deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir nicht auf Sachverhalte gestossen, aus denen wir schliessen müssten, dass die Jahresrechnung kein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz-, und Ertragslage in Übereinstimmung mit Swiss GAAP FER vermittelt und nicht dem schweizerischen Gesetz und den Statuten entspricht.

Aarau, 13. Januar 2025

thy AG

Wirtschaftsprüfung

Michèle Schmitter

Leitende Revisorin

zugelassene Revisorin Betriebsökonomin FH H. Ja

Marco Gloor

zugelassener Revisionsexperte digi. Wirtschaftsgrüfer

Bellagen: - Jahresrechnung (Blianz, Erfolgsrechnung, Geldflussrechnung, Rechnung über die Veränderung des Kapitals und Anhang)

Addendum: Income Statement Kamboo Project Organization

Full Year 2024 (USD)

<u>-</u>	Jan - Dec 24
Ordinary Income/Expense	
Income	
3000 · Donation from private person	7'121.01
3002 · Donation from institutions	29'920.54
3100 · Transfer from KP CH to KHM	291'862.00
Total Income	328'903.55
Gross Profit	328'903.55
Expense	
5600 · Salary Expenses	10'703.46
5681 · Education, Seminars	1'895.67
5689 · Other personal expenses & benef	1'598.55
5700 · Staff Saving Scheme	0.00
6000 · Rental	2'845.98
6031 · Utilities	958.23
6100 · Motorbike Depreciation expense	857.53
6132 · IT Costs	2'119.85
6300 · Insurance costs	957.50
6400 · NSSF_Pension Fund	1'186.05
6500 · Office Supplies Stationary	925.92
6501 · Office Cleaning & materials	1'258.65
6510 · Telephone costs	79.93
6512 · Internet	230.80
6533 · Membership costs	295.00
6534 · Networking	234.50
6600 · Marketing & Advertisement	308.30
6800 · Project Costs	4=01440.00
6810 · Direct Constructor cost	153'112.38
6820 · Direct other cost	7'506.34
6840 · Supplies and materials	58'010.81
6850 · Project Travel	6'156.94
6860 · Project Per diem	3'383.69
6870 · Project accomodation	183.00
6880 · Project Salary	43'725.08
6890 · Ecotourism Expenses	235.75
Total 6800 · Project Costs	272'313.99
6940 · Bank fees	405.29
Total Expense	299'175.20
Net Ordinary Income	29'728.35
Other Income/Expense Other Income	
	54.07
3900 · Interest earned	54.67
4299 · Foreign exchange gain	7.38
Total Other Income	62.05
Net Other Income	62.05
Net Income	29'790.40

Addendum: Balance Sheet Kamboo Project Organization per 31/12/2024 (USD)

	Dec 31, 24
ASSETS	
Current Assets	
Checking/Savings	
1001 · ABA Cash Account Kamboo Project	29'392.68
1002 · Saving Scheme Bank	2'917.68
1003 · KHR Bank	140.86
1005 · Kasse USD (Cash on hand)	3.00
Total Checking/Savings	32'454.22
Other Current Assets	
1400 · Prepaid Expenses	
1401 · Prepaid Staff Insurance	764.14
1402 · Prepaid Rental	475.00
1404 · Prepaid Internet	1.40
Total 1400 · Prepaid Expenses	1'240.54
1500 · Employee Cash Advance	3'333.84
Total Other Current Assets	4'574.38
Total Current Assets	37'028.60
Fixed Assets	
17000 · Automobile	
17001 · Cost of Automobile	9'039.00
17002 · Acc.Depr.of Automobile	-5'292.74
Total 17000 · Automobile	3'746.26
Total Fixed Assets	3'746.26
TOTAL ASSETS	40'774.86
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 · Salary Tax Payable	218.01
2003 · Salary Payable	0.04
Total Other Current Liabilities	218.05
Total Current Liabilities	218.05
Total Liabilities	218.05
Equity	
3004 · Opening Balance Equity.	4'742.84
32000 · Unrestricted Net Assets	6'022.12
Net Income	29'790.85
Total Equity	40'555.81
TOTAL LIABILITIES & EQUITY	40'773.86

Outlook and critical ratios

Outlook: budget 2025

The present budget was approved by the General Assembly. It is based on the proposal of the Board and is unaudited (German only):

			lst 2018	lst 2019	lst 2020	lst 2021	lst 2022	I-4 2022	0-11-2024	Int 2024	0-11-0005
C duit no			IST 2018	IST 2019	IST 2020	IST 2021	IST 2022	lst 2023	Soll 2024	lst 2024	Soll 2025
Erträge		CHF	18'201	14'141	9'386	9'098	10'676	27'946	15'000	9'535	10'000
Konto 3000: Spendenertrag Privatpersonen											
Konto 3001: Spendenertrag Gönner		CHF	3'735	5'115	10'627	9'341	11'668	12'739	12'000	68'588	20'000
Konto 3002: Spendenertrag Institution		CHF	16'533	11'040	7'000	28'994	2'000	3'368	3'000	14'935	15'000
Konto 3003: Spendenertrag Fördermittel		CHF	-	23'868	114'457	20'680	-	500	500	400	100
Konto 3004: Mitgliedsbeitäge Verein		CHF	850	720	649	750	489	500	500	400	400
Konto 301: Projektgebundene Spenden		CHF		135'000				70'643	190'000	212'890	125'000
Totale Erträge		CHF	39'319	189'884	142'118	68'863	24'833	115'196	220'500	306'348	170'400
Aufwand (nach Zewo):											
Projekt- und Dienstleistungsaufwand (nach ZEWO)											
Konto 4100 Übertrag an Partnerorganisation in Kambodscha		CHF	39'315	176'806	65'737	58'092	79'584	52'908	250'000	257'864	200'000
Totaler Projekt- und Dienstleistungsaufwand (nach ZEWO)		CHF	39'315	176'806	65'737	58'092	79'584	52'908	250'000	257'864	200'000
Mittelbeschaffungsaufwand (nach ZEWO)											
Konto 6600 Werbeveranstaltungen, Inserate, Drucksachen, Medie	n	CHF	4'890	3'689	3'932	633	636	4'423	2'000	13'557	5'000
Totaler Mittelbeschaffungsaufwand (nach ZEWO)		CHF	4'890	3'689	3'932	633	636	4'423	2'000	13'557	5'000
Administrativer Aufwand (nach ZEWO)											
Konto 5683 Personalspesen Schweiz (Vorstand)		CHF	-	-	-	-	-	-	-	-	-
Konto 5820 Reisespesen (Vorstand)		CHF	78	-	-	-		2'543	-	2'051	-
Konto 5880 Personalanlässe		CHF	42								
Konto 6132 Informatikdienstleistungen		CHF	863	1'388	1'423	939	1'010	5'665	2'500	3'011	2'000
Konto 6513 Porti		CHF	10	-	-	-	-	-		-	
Konto 6530 Buchführung und Revision		CHF	1'338	1'865	1'444	1'411	2'118	2'033	2'100	1'853	2'000
Konto 6640 Reisespesen (Volontariate)		CHF	-	-	-	-	-	-	-	-	-
Konto 6641 Verpflegungsspesen (Volontariate)		CHF	170	-	-	-	-	-	-	-	-
Konto 6940 Bankspesen	CHF		511	1'179	560	825	912	684	750	2'440	750
Konto 6949 Währungsverluste	CHF		88	41	861				-		-
Konto 6999 Währungsgewinne	CHF		-16	-489					-		-
Totaler Administrativer Aufwand (nach ZEWO)	CHF		3'084	3'985	4'288	3'175	4'041	10'924	5'350	9'355	4'750
AUFWAND, TOTAL (nach ZEWO)	CHF		47'289	184'480	73'957	61'900	84'261	68'255	257'350	280'776	209'750
Netto Gewinn/(Verlust)	CHF		-7'970	5'403	68'161	6'963	-59'428	46'941	-36'850	25'572	-39'350

Critical ratios - cost split according to ZEWO guidelines

Aufwand (%-split gemäss ZEWO)

	2018	2019	2020	2021	2022	2023	2024	2025E
Projekte	83%	96%	89%	94%	94%	78%	92%	95%
Mittelbeschaffung	10%	2%	5%	1%	1%	6%	5%	2%
Admin	7%	2%	6%	5%	5%	16%	3%	2%

Risk assessment

Financial risk

Kamboo Project might not be able to raise the required total amount for specific project commitments and thus lose funding in the form of funds or 'grants'. This can put at risk the continued functioning of the association.

Kamboo Project might err in budgeting, and effective project costs could significantly exceed projected costs. Cambodia currently has high rates of inflation in wages, rents, electricity and land ownership.

Kamboo Project might not have enough funds available in the form of free resources (e.g., membership fees, non-dedicated grants) to cover its fixed and overhead costs.

Kamboo Project runs its crowdfunding initiatives in Switzerland exclusively with the "there-for-you" foundation. The modalities of the respective collection campaigns are recorded in writing in a contract. The financial risk for Kamboo Project is clearly regulated – and kept to a minimum.

Operational risk

Kamboo Project might hire unqualified personnel in the context of assembling construction teams, which could lead to delays or even strikes.

Persistent monsoon storms (especially between July and September) might destroy essential infrastructure during project preparation, especially during early stages of a construction project.

The legal situation regarding land ownership in Cambodia is at times less transparent and Kamboo Project might not protect itself sufficiently against property confiscation. Kamboo Project has for the time being made a conscious decision not to acquire any land. According to local Property Law, the Khmer share of ownership in property must be at least 50.1% anyway.

Political risk

We firmly believe that we are prepared for economic headwinds since we are predominantly financed from abroad. We are also currently looking for partnerships with local grassroots organizations to mitigate risk. We are not, however, immune to any incipient acts of violence or unrest, and would have to postpone or cancel projects under such scenario.

Legal risk (licensing)

Kamboo Project has obtained a local license from the Ministry of Economy and Finance in Cambodia, while many other NGOs prefer the International License (to be issued by the Ministry of Foreign Affairs). Since 2017, legislators have been calling for more stringent requirements for the recertification, which is pending every three years. These requirements are accompanied by regular, strict controls. Many NGOs are therefore struggling with successful licensing and need to raise their internal processes and reporting, project and financial transparency to a higher level. This could also increase our administrative burden in Cambodia over time. In the worst case, Kamboo Project could lose critical local licenses if it violates local laws and policies.

We protect ourselves against this by establishing in 2017 board on site with a great deal of experience in financial supervision and government affairs. We also believe that we have established "best-in-class" local governance from the start. This was re-confirmed twice, most recently in February 2019.

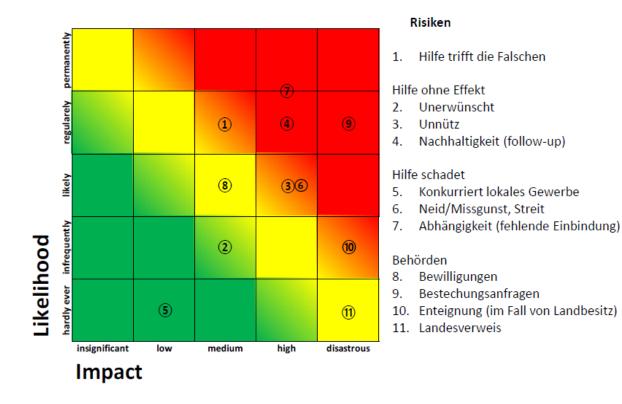
Risks specific to Kamboo Project

Kamboo Project might be deprived of critical local licenses if it violated laws and guidelines for NGOs.

Important employees might defect and join peer organizations or leave to enter into the commercial industry or may require longer absence period due to illness.

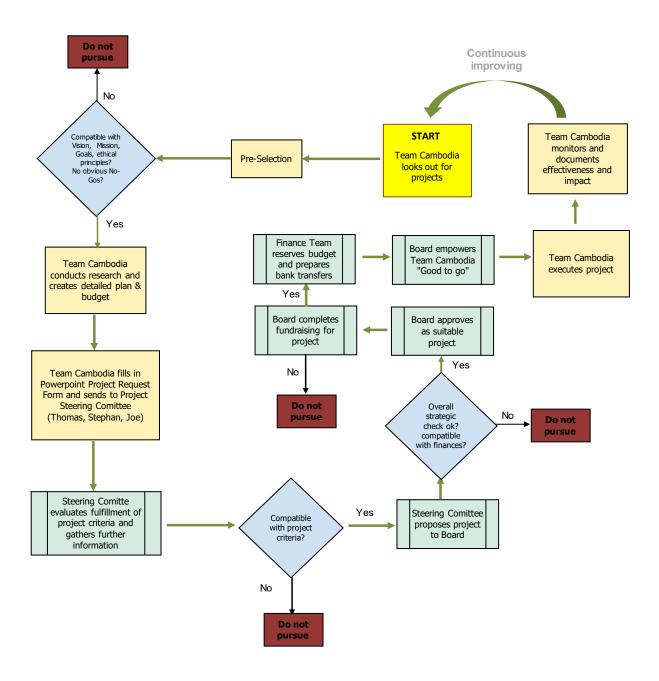
Kamboo Project could lose the trust of important stakeholders in projects: village citizens, village chiefs, teaching staff at schools, parents, collaborators, provincial authorities, donors, and many more.

Kamboo Project - risk prevention is a part of our DNA: permanent in-house evaluation



Source: Kamboo Project

Our project selection follows a concept developed by our local employees together with the Swiss Executive Board, to which we strictly adhere:



Source: Kamboo Project

Governance

Our organization and governance consist of two parts that complement each other. We manage project strategy, fundraising, administration and use of funding and donations, information technology, legal, finance and audit from Switzerland (headquarter: Zurich). Our operational center, including project management, liaison with authorities and voluntary work, is located in Siem Reap, Cambodia.

The highest body is the General Assembly, which was convened once in 2023, in accordance with the Articles. The Executive Board met three times in 2023.

The Executive Board¹ consists of:

- 1. Thomas Gilbert (* 1971), Ph.D., President, is a trained natural scientist and high school teacher.
- 2. Kim Thurnherr (* 1992), Vice President, is an IT service provider and managing director of KDT-Solutions and its subsidiary Tabside, which regularly provides web application services for Kamboo Project. Mr. Thurnherr always abstains from work when orders/contracts for his company are discussed in board meetings. Mr. Thurnherr is also president of the "Water for Africa" association. There are no business relationships, joint projects, joint major donors and, in our opinion, no conflicts of interest due to Mr. Thurnherr's dual mandate.
- 3. Stephan Lienin (* 1970), Ph.D., is a natural scientist, long-time management consultant for sustainability and co-founder of Sustainserv (www.sustainserv.com). Among other things, he is responsible for designing our online newsletter, the editing of which is financed free of charge by Sustainserv.
- 4. Somalita Keo (* 1987), MBA, Country Manager of Kamboo Project in Cambodia. Somalita has a proven background in financial management, with ten+ years on-the-ground experience of the Cambodian NGO sector.
- 5. Stefan Pfister (* 1968), pastor of the Evangelical Methodist Church in Langenthal, active in various projects against food waste.

¹ Events after the end of the reporting period: Ms. Somalita Keo did not stand for re-election at the board elections held at the general meeting on February 27, 2025. Ms. Stefanie Steiner from Jona (CH) was newly elected to the board.

How to support Kamboo Project: donations, visits, volunteering

Donate with one of the payment processes provided below. We appreciate and welcome your contribution, even more so if you would like to specify the project or the project type that you want us to support on your behalf! Thank you very much, your Kamboo Project.

Aarrose Project Conscriction

Financing concrete projects

- You donate for a concrete project, which appeals most to you.
 See Project Overview
- 2. Your donation flows directly into the chosen project.
- 3. You monitor of the progress and sustainability of the projects online.
- 4. Even with what one would consider a ,moderate' one-time donation, you can help alleviate the sufferings of the rural population.

Become a patron / ongoing membership

- 1. Support Kamboo Project with an annual donation.
- 2. You can become a patron contributing from CHF 100 USD per year.
- 3. As a patron, you are measurably backing the build-up work of Kamboo Project and support the coverage of fixed costs in Cambodia (notably ongoing salaries and rent due)

Uncomplicated, immediate support

- 1. Donate quickly, safely and in an uncomplicated manner.
- 2. Your donation is used directly where it is most needed.
- 3. In the case of larger donations, you can contact us directly and discuss with us where exactly you would like us to deploy your funds.
- 4. We offer numerous ways to make a financial contribution: Post Finance, Bank Wire, Credit Card, TWINT or PayPal.











Volunteering and Internships.

For volunteering, please consult: <a>Get Involved!

For internships, please consult: <u>Kamboo Project has rolled out an Internship Programme</u>
For further information on the different donation possibilities, please visit our website:
<u>We support Kamboo Project and Cambodia</u>

Philanthropists - up close

Think of patrons who donate, but at the same time also provide hands-on aid. Donors who prefer to coordinate how their contribution is used, plus learn about the culture of an exciting, underrecognized part of Asia. It is also possible for you to visit our site at any time, to visit our work, and even to support projects. This way, you can see in action how and where the funds flow.

Our Cambodian office is located in the outskirts of Siem Reap (about 20 minutes by Tuk-Tuk from



the airport // to the city center: less than 2 miles or 10 minutes by bike, 5-7 minutes by Tuk-Tuk, respectively). We offer guests the opportunity to stay overnight undisturbed and with respectful distance, yet be close to the team.

Everything about the allocation and process of volunteer work can be found here:

https://kamboo-project.ngo/en/volunteering-2/

Our local address:

Kamboo Project

Street No 178

Banteay Chas Village

Sla Kram Sangkat

Siem Reap City

Cambodia

Contact us via courier or via e-mail:

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CH-8001 Zürich

Schweiz

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Many thanks for your actionnable support!

