



**KAMBOO PROJECT**

Für Menschen in Kambodscha  
Supporting Cambodians  
Pour les gens au Cambodge



Your donation  
in good hands.

# ANNUAL REPORT 2025



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# Greeting Message by the President

Dear friends of Kamboo Project

In 2025, Kamboo Project continued its work to support children and communities in rural Cambodia through education, health, and community-led development. Following the celebration of our **10-year anniversary in 2024**, this year became a moment of reflection and renewed commitment—strengthening what we have built while looking ahead with purpose.

Our focus remains on improving children’s well-being and learning environments. We continue to support school buildings, clean drinking water systems with regular monitoring, hygiene education, and school garden activities that provide both practical learning and nutritious food. We also address other basic needs, including bicycles, computers, school supplies, school kitchens, playgrounds, sports fields, scholarships, income generation, and more.



Community collaboration remains central to our approach. By working closely with schools, villagers, volunteers, and partners, we support initiatives such as library



improvements, sports fields, and awareness activities that encourage shared responsibility and long-term sustainability.

While many of our projects are supported through dedicated funding, some of the most meaningful changes happen quietly—through time, care, and ongoing commitment. This year, our team continued to stand alongside schools and communities, ensuring that previous investments remain alive, impactful, and growing.



The sports field, once newly built, continues to echo with the laughter and energy of students. Through regular maintenance and direct engagement, our team ensured that this space remains safe and vibrant—a place where children not only play, but build confidence, teamwork, and joy.

At the same time, we opened our doors to the next generation. Six young people joined us for a six-month internship journey, stepping into both office and field work. For many, this was their first real opportunity to explore a career path, gain practical skills, and understand the value of contributing to their own communities. Their growth reflects a future full of potential.

Our work also welcomed passionate volunteers from different backgrounds, each bringing their time, energy, and heart to support school activities. Their presence created meaningful exchanges, inspired students, and strengthened the connection between communities and the wider world.



Importantly, our responsibility did not end when projects were completed. We returned to schools supported in previous years to conduct water quality testing, ensuring that clean water systems continue to serve students safely. This follow-up reflects our commitment not just to deliver, but to sustain.



In addition, small but essential improvements—such as repairing window bars in previously supported school buildings—help maintain a safe and functional learning environment. These actions may seem simple, but they are critical in protecting what has already been built.

These efforts, carried out without additional budget, demonstrate that impact is not only measured by funding, but by dedication. By continuing to invest our time and care, we ensure that every project lives on—supporting students, strengthening communities, and building a future that lasts.

As Kamboo Project closes the first decade, we remain deeply grateful to our donors, volunteers, and local partners. Their continued trust and support enable us to create safe, inclusive, and meaningful opportunities for children and youth, contributing to a brighter future for rural communities in Cambodia.

With gratitude and our best wishes for 2026,

A handwritten signature in blue ink that reads "James Gillett". The signature is written in a cursive, flowing style.

[President Kamboo Project]

# Vision und Mission



Cambodians work together to meet the basic needs of children

We combine donations and voluntary work with a dedicated team in Cambodia to help children learn in a safe environment. We leverage our extensive knowledge of local needs and build effective collaborations with teachers, parents and communities to achieve sustainable impact



## Constituency:

Swiss Association headquartered in Zurich/ZH

## Tax:

Exemption status, issued by the Canton of Zurich on November 27, 2014, and re-certified on October 9, 2018

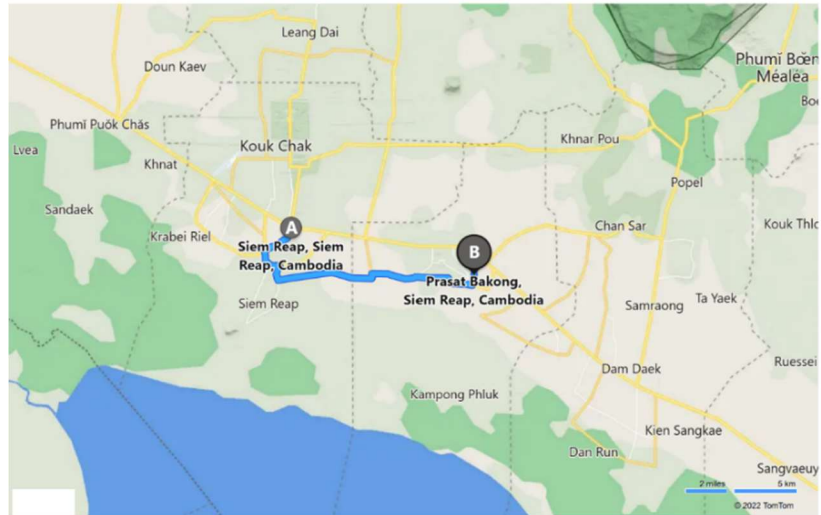
## Licenses:

Switzerland: ZEW0 licensed since December 14, 2018; re-certified in December 2023

Cambodia: Local license issued by the Ministry of Interior

# What we do and where we operate

The Bakong District is the only district we operate in since 2018. One of the reasons for our strategic and regional focus is the strive for continuous improvement of the schools, and once we have chosen them and once we have started our



support programs. We still focus on three such core programs, occasionally accompanied by small add-on projects to make sure we support the communities around these schools with basics so families with school children can fully benefit.

- ✓ Construction and Renovation
- ✓ Water and Sanitation
- ✓ Education

Below you will find the number of learners and teachers from all schools that we have reached since 2017 through projects we have completed (not including ongoing ones):

More than 30 schools

...more than 35'000 learners...

...of which more than 19'000 girls



The framework for our activities is the seventeen Sustainable Development Goals (SDGs) of the United Nations, more specifically three of them:



**Sustainable Development Goal 4 (SDG 4) is the education goal.** It aims to “ensure inclusive and equitable quality education and promote lifelong learning opportunities for all”.



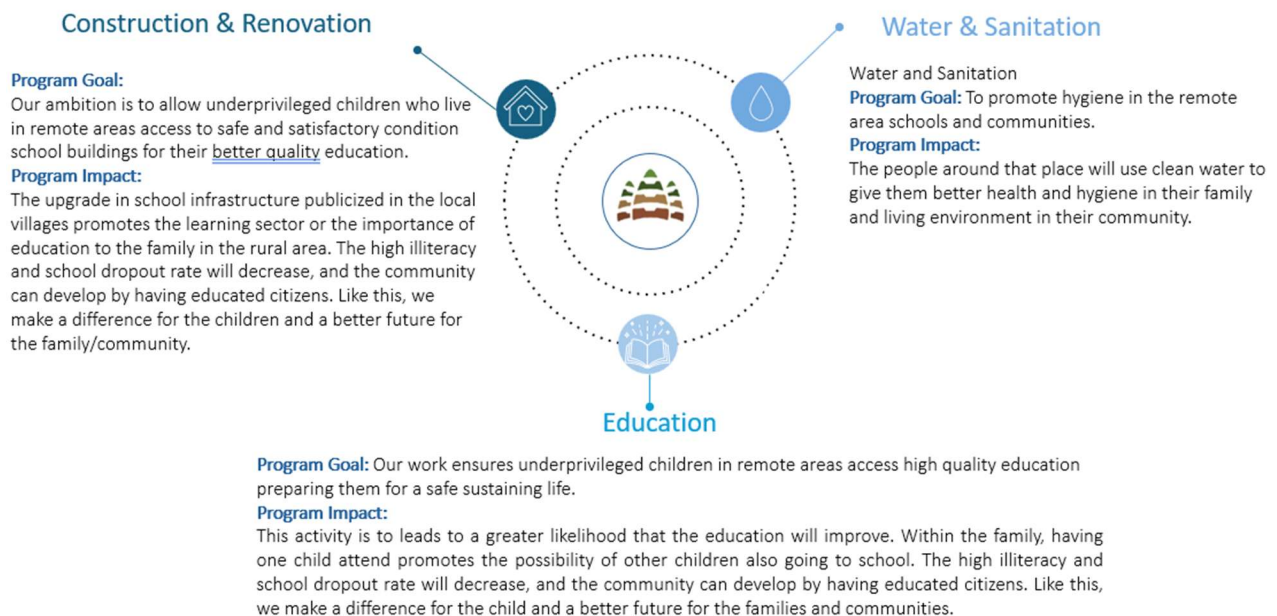
**Sustainable Development Goal 3 (SDG 3) is the goal for access to Good Health and Well Being.** It aims to “ensure healthy lives and promote well-being for all at all ages”.



**Sustainable Development Goal 6 (SDG 6) is the goal for access to clean water and sanitary equipment.** It aims to “ensure availability and sustainable management of water and sanitation for all”.

Lernen für alle zu fördern“.

## Overview of strategic objectives



Three core strategic objectives that are derived from our mission:

### **Construction & Renovation:**

**Program Goal:** Our ambition is to allow underprivileged children who live in remote areas access to safe and satisfactory condition school buildings for their better-quality education.

**Program Impact:** The upgrade in school infrastructure publicized in the local villages promotes the learning sector or the importance of education to the family in the rural area. The high illiteracy and school dropout rate will decrease, and the community can develop by having educated citizens. Like this, we make a difference for the children and a better future for the family/community.

### **Water and Sanitation**

**Program Goal:** To promote hygiene in the remote area schools and communities.

**Program Impact:** The people around that place will use clean water to give them better health and hygiene in their family and living environment in their community.

### **Education:**

**Program Goal:** Our work ensures underprivileged children in remote areas access high quality education preparing them for a safe sustaining life.

**Program Impact:** This activity is to leads to a greater likelihood that the education will improve. Within the family, having one child attend promotes the possibility of other children also going to school. The high illiteracy and school dropout rate will decrease, and the community can develop by having educated citizens. Like this, we make a difference for the child and a better future for the families and communities.

**Complementary projects:** We occasionally supplement these core programs with additional projects in the communities surrounding the schools we support (“community development”) so that families with school-age children can benefit fully.

# Programmmes and Projects: 2025 in summary

Bicycle project



Computer project



Early Married



Girl Day



School Hygien



Drinking Water



Library project



School supply



School garden



Income Generation



School construction



Scholarship



School Fence



School Kitchen



School Floor



School Roof



Sport Field



House Construction



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## Summary: Programme Education



### EDUCATION

Sub Project	School Name	Out Put
1 Bicycle Project	1-Momanh Primary School 2-Tea Banh Senchey Primary School	We provide the bicycle to the students to motivate them to study hard and come to school on time.
2 Library Project	1-Tropreang Thom Primary School 2-Kon Traeng Primary School 3-Pong ro Primary School 4-Sophy Primary School 5-Lolie Primary School 6-Svay Chey Primary School 7-Rumdeng Primary School	Provided Reading Books, Friendly Library Decoration Materials , Three months services of reading activities with students to encourage and as a role model, Reading Contest at the end of the project.
3 Income Generation	Sor Saro / Doen Saem	Education Supporting families to improve their livelihoods and create a better environment for children's education.
4 Girl Project	1-Somban Primary School 2-Rumdeng Primary School	We provide training to students in grade 5 and 6, to make them aware of menstruation and work from various diseases.
5 Early Marriage Project	1-Knapor High School	1-Provide training about reducing Early Marriage or pregnancy 2-Provide training about girl health 3-Awareness of Early Marriage to communities 4-Regular Meeting 5-Reflection and Feedback
6 Scholarship Project	1- Wat Rolous Secondary school 2- Anlong Pir Primary School 3- Svay Chey Primary 4- Teabanh Senchey Primary 5- Sna deak cho Secondary School 6- Tapang primary School	times assessment, support amount of budget, school material. (monthly, mentoring, school material)
7 Computer Project	1- TaEi Primary School 2- Arranh Rangsey Primary School 3- Chea Smon Primary School 4- Boeung Chum Primary School	Created a Computer Lab with provide 17 new computer, 3 second hand & set of table and chairs for Ta Ei Primary School. Provided 10 second hand computer to Arranh Rangsey Primary School. Provided support with maintenance, monthly discussion for problem solving

8 School Supplies Project	1-Ta Tork Primary School	We provide the material school supplies like: School Uniform for 2sets, books, pens, pencils, rules, bag, flip flop and bottle.
9 School Garden	1- Snal Sangkream Primary School 2- Phumpheak4 Primray School 3- Lvea Primary School 4- Kork Srok Primary School 5- Mata Karona Kroper Primary School	Through the School Garden Project, Kamboo Project provided vegetable seeds to participating schools and guided students in the planting process. This hands-on learning activity not only enhanced students' understanding of agriculture and nutrition but also promoted environmental awareness and responsibility. By integrating gardening into the school routine, the project contributed to a greener, more engaging school environment that supports both education and well-being.
10 School playground	1-Phum Steung Primary School	Built a new school playground and improved classrooms Gave learning materials to students and teachers Helped teachers manage their classes better
11 School Technology	1-Svay Thom High School 2-Bakong High School 3-Kna Por High School 4-Ta Ei High School	We Distribute the Microscope to the Hight School that has scient room so that the students has a chance to access the real practices.



## Summary: Programme Construction and Renovation



### Construction & Renovation

1 School Building Project	1-Romdeng Primary School 2-Kla Khnom Primary School 3-Svay Thom Primary School	We support one school building with 6 classrooms for both primary schools, and 4 toilets room with 3urinal and 2stations of handwashing and the classroom window bars.
2 Sport Field Project	1-Wat Roka Primary School	Meeting with teacher, monitoring every month form Jan to June, provide 1 sport field, materials and grass machine
3 School Green Environment.	1-Romdeng Primary School	We support the school to design and build a frame for their Green Garden



## Summary: Programme Water and Sanitation



### Water & Sanitation

1 School Hygiene Improvement Project	1-Kirmanon Primary School 2-Kork Chan Primary School 3-Kork Trach Primary School 4-Ta Pouk Primary School 5-Bong Kong Primary School	1-Surveyed and rapid assessment of area schools 2-Stakeholders meeting at school level to prepare for action 3-New staff on Board ( SHIP Captain) 4-Provided training of trainers (ToT) on hygiene topics. 5-Meeting with PoE, DoE about setting hygiene lesson 5-Provided Training to teachers on hygiene topics: 5days workshops. 6-Train teachers on how to train/orient students on hygiene based on the curriculum 7-Train teachers Provided training/orientation to students on hygiene topics 8-Set up a storage for toilet, hand washing, drinking water, environment packages 9-Hygiene Campaign Day : Brath Teeth and Washing Hand
2 Clean Water Maintenance	1-Wat Roka Primary School 2-Ahranh Rang Sey Primary School	Support monthly clean water equipment maintenance, monthly meeting discussion and solution finding.



# Detailed Input, Output and Impact of all projects completed in 2025

## 1. Bicycle Project



### Sector Mission & Goals

#### Sector Goals: Education

The bicycles break crucial barriers, by making school enrolment more accessible to the most underprivileged children, so they can easily attend more regularly and receive much needed education.

#### Participants/Input

<b>Time Frame:</b>	June 2026
<b>Kamboo Project Team:</b>	Kimlong, Kin, Nang, Phary and Sreyvorn
<b>Kamboo Project Partners:</b>	Danish Partner and BAMBOOS
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

#### Output

<b>Number of Beneficiaries:</b>	Total 52/41 girls 1-Momeanh Primary School: 21 students (14 girls) supported 2-Tebanh Senchey Primary School: 31 students (27 girls) supported
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**Results of Input:** We provide the bicycle and lock to the students to motivate them to study hard and come to school on time.

#### Impact on local community

This leads to stronger participation in secondary education. Within a family, when one child attends school, it increases the likelihood that other children will also attend. As a result, illiteracy and school dropout rates will decrease, and the community will develop through a more educated population. In this way, we are not only making a difference for the child but also contributing to a better future for the whole family and community



## 2. Library Project



### Sector Mission & Goals

#### Sector Goals: Education

The Power of the Books. The power to open previously unimaginable possibilities to these kids. It gets them thinking about their life . . . and the choices they could make . . . and the importance of education.

#### Participants/Input

<b>Time Frame:</b>	January to August 2025
<b>Kamboj Project Team:</b>	Loah and Kin
<b>Kamboj Project Partners:</b>	SE Asia Foundation and Insight Cambodia
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

#### Output

<b>Number of Beneficiaries:</b>	In total, 1632 Students, of which 772 girls, come to benefit from our donors' gracious generosity:  1-Pong Ro Primary School = 275 Students / 123 Girls 2-Sophy Primary School = 301 Students / 148 Girls 3-Lolai Primary School = 243 Students / 114 Girls 4-Kantrang Primary School = 234 Students / 101 Girls 5-Svay Chey Primary School = 203 Students / 101 Girls 6-Tropeng Thom Primary School = 135 Students / 65 Girls 7-Romdeng Primary School= 241students / 120 Girls
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#### Results of Input:

- Assessment with 10 school's targets
- Book/Material providing 7 primary schools
- Decoration for 6 schools
- Reading activity for 7 primary schools
- Library Renovation with big budget for 2 Primary schools
- Project Monitoring and Evaluation
- Reading Campaign Day

#### Impact on local community

Most of the primary schools are lacking funds to purchase new books for their school library. This is one reason why learners are not motivated to go to the library in their break time. Our team not only brought new books but also was involved in helping the schools to design reader-friendly libraries and activities to motivate learners to use the library. Reading has many benefits like developing children's brain, imagination and creativity, especially improving vocabulary and communication and improving concentration and reducing stress, even violence at the school. Many learners will make friends while they are reading. So, we need a reader-friendly library and books to attract them to go to the library.



### 3. Income generation



#### Sector Mission & Goals

##### Sector Goals: Education

Education Supporting families to improve their livelihoods and create a better environment for children's education.

#### Participants/Input

**Time Frame:** January to June 2025

**Kamboo Project Team:** Phary and Sreyvorn

#### Beneficiaries:

Anlong Pir, Tropeang Thom Commune, Village Bakong, Bakong District

#### Output

**Number of Beneficiaries:** Mrs. Sor Saro and Family

**Results of Input:** Built a new house for Mr. Saro Sor's family  
Helped start a small pig farming business by providing pigs for raising and selling  
Provided training and lessons on how to care for the pigs and manage the business

#### Impact on local community

The project improved the living conditions and income of one family, helping reduce poverty in the community  
The family can now better support their children's schooling and health needs

This success story encourages others in the community to explore small businesses as a way to improve their lives.

The project builds trust between Kamboo and the local community by showing real results

Helping families economically contributes to stronger, more stable communities and better opportunities for children



## 4. Girl Day Project



### Sector Mission & Goals

#### Sector Goals: Education

Providing workshops or sharing session to the young female students on health education is the first step to reduce the absenteeism at the school. This workshop will give more education to young female students to have more comfortable feeling during their menses, it will encourage them to attend the class during that girl day to not miss the important lesson.

#### Participants/Input

**Time Frame:** 26<sup>th</sup> and 27<sup>th</sup> March 2025

**Kamboo Project Team:** Phary and Somnang

#### Kamboo Project

**Partners:** SE Asia Foundation

**Official Stakeholders:** District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

**Beneficiaries:** Girls students from two primary schools name Sambath and Romdeng Primary Schools.

#### Output

**Number of Beneficiaries:** 47 Girls Students

**Results of Input:** We provide training to students in grade 5 and 6, to make them aware of menstruation and work from various diseases.

#### Impact on local community

The long-term impact of this project will have inspired the schoolteachers, parents and the community to recognize that children's health ensures that they can receive quality of education; that every child deserves and education, that it is the key to escape the cycle of illiteracy and poverty.



## 5. Early Marriage Prevention Project



### Sector Mission & Goals

#### Sector Goals: Education

To raise awareness about early marriage and promote the value of education especially for girls among high school students and the broader community.

#### Participants/Input

<b>Time Frame:</b>	January to August 2025
<b>Kamboo Project Team:</b>	Somnang and Phary
<b>Kamboo Project Partners:</b>	SE Asia Foundation
<b>Beneficiaries:</b>	Kna Por High School, Sonikum District

#### Output

<b>Number of Beneficiaries:</b>	Direct: 90 students Indirect: 69 community members + local authorities
<b>Results of Input:</b>	1- Provide training about reducing Early Marriage or pregnancy 2- Provide training about girl health 3- Provide monthly meeting 4- Awareness of Early Marriage to communities 5- Campaign Day with community involvement 6- Reflection and Feedback

### Impact on local community

Raised awareness in two villages (Phum Damrei Chhlong and Phum Boss) on the risks of early marriage. Strengthened community support for girls' education and youth empowerment. Increased visibility of student leadership and community involvement. Local authorities and families expressed appreciation and commitment to continue supporting the cause.



## 6.Scholarship Project



### Sector Mission & Goals

#### Sector Goals: Education

To ensure vulnerable students in rural Cambodia can stay in school and complete their education through comprehensive support, including school costs, learning materials, nutrition, and mentoring.

#### Participants/Input

**Time Frame:** January to December 2025

**Kamboo Project Team:** Loah and Sreyvorn

**Kamboo Project Partners:** Individual Donor from Swiss

**Official Stakeholders:** District Department of Education Youth and Sport in Prasat Bakong District. The family. The Principle and Teachers.

**Beneficiaries:** We work at difference kids at difference primary schools

### Output

**Number of Beneficiaries:**

- 1- Wat rolurs secondary school= Long Phalla
- 2- Anglong Pir Primary School = Long Nakry/ Son Somaly
- 3- Svaychey Primary School = Chin Channa
- 4- Teabanh senchey Primary School = Va Sinath
- 5- Teachor Sen chey Secondary School = Khut Sreynan
- 6- Tapang primary School= Choun Chhi

**Results of Input:** 1 times assessment, support amount of budget, school material. (monthly, mentoring, school material)

### Impact on local community

A scholarship project empowers individuals by providing educational opportunities, reducing poverty, and fostering community growth. It promotes equality, especially for marginalized groups, and encourages sustainable development, leading to long-term positive change in both individuals and their communities.



## 7. Computer Project



### Sector Mission & Goals

#### Sector Goals: Education

- To give learners in Grade 4 to 6 the opportunity to gain practical experience at the stage when the curriculum says that they should have been exposed to computer equipment to practice this skill.
- Learners learn the basics of computer operations such as typing and how to use all the functions of the keyboard by real practices.

#### Participants/Input

<b>Time Frame:</b>	From January till December 2025
<b>Kambo Project Team:</b>	Phary and Kin
<b>Kambo Project Partners:</b>	SE Asia Foundation
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
<b>Beneficiaries:</b>	The Learners at 3 Primary Schools name Arranh Rangsey Primary Schools BoeungChum and Ta Ey Primary Schools.

#### Output

<b>Number of Beneficiaries:</b>	Total: 82/48 female
<b>Results of Input:</b>	We provided computers to schools and set up computer labs to help students have basic knowledge of technology before they go to secondary school.

#### Impact on local community

Computer education in schools plays an important role in students' career development. The computer with the internet is the most powerful device that students can use to learn new skills and more advanced version of current lessons.

The rural area schools do not have such technological equipment for students to practice, having it at school will motivate students to come to school regularly, encourage them to study hard because computer devise is a favorite of all kids. Increase in attendance rate. The kids in that community will involve in Technology at the age that they should be.



## 8.School Supplies Project



### Sector Mission & Goals

#### Sector Goals: Education

The basic need of school supplies is important in motivation to the kids to attend the school regularly, and a better quality of their education.

#### Participants/Input

<b>Time Frame:</b>	July and August 2025
<b>Kamboos Project Team:</b>	Kimlong and Kin
<b>Kamboos Project Partners:</b>	BAMBOOS and Local company
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

<b>Beneficiaries:</b>	The Learners at 2 Primary school at Ta Tauk and Ta Pouk Primary School.
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#### Output

<b>Number of Beneficiaries:</b>	15 students at Ta Tauk Primary School 120 students at Ta Pouk Primary School
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<b>Results of Input:</b>	We provide the material school supplies like: School Uniform for 2sets, books, pens, pencils, rules, bag, flip flop and bottle to Ta Tauk and A package of learning materials to Ta Pouk Primary School.
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#### Impact on local Community

- 1-The basic need of school supplies is important in motivation to the kids to attend the school regularly, and a better quality of their education.
- 2-Increasing in school enrollments.
- 3-Be a part of helping the families to reduce the basic need of their children.
- 4-It will make the quality of the student for effective when they can access everything, they need for their study materials.
- 5-Proper clothing is a part of school attendance, helping children to overcome instability and identify as students.



## 9.School Garden Project



### Sector Mission & Goals

#### Sector Goals: Education

To promote and mainstreaming of handwash habit plus life skill practice at school School Gardent Project.

#### Participants/Input

<b>Time Frame:</b>	January till October 2024
<b>Kamboo Project Team:</b>	Kimlong and Sreyvorn
<b>Kamboo Project Partners:</b>	Individual Donor from Kamboo Project and SE Asia Foundation

**Official Stakeholders:** District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

**Beneficiaries:** There are Sna Sangkream, Phumpheak4, Meta karona Pople, Meta karona Kroper, Kork Srok and Lvea Primary School

#### Output

<b>Number of Beneficiaries:</b>	6 Primary Schools based in Prasat Bakong District
<b>Results of Input:</b>	Data collection, Support fertilizer, Vegetable seed and school garden material. (monitoring)

#### Impact on local community

We can see that this is making a considerable impact to the schools and learners/students themselves. Especially the school that is running the breakfast project, can get the organic vegetables for their learners/ students which they have grown themselves



## 10.School Playground Project



### Sector Mission & Goals

#### Sector Goals: Construction/Renovation

The mission of the school playground project is to create a safe, inclusive, and engaging environment where children can play, exercise, and develop both physically and socially. The goal is to improve students' well-being, encourage active lifestyles, and support their overall learning experience by providing a proper space for recreational activities.

#### Participants/Input

<b>Time Frame:</b>	February to April 2025
<b>Kamboj Project Team:</b>	Kimlong and Sreyvorn
<b>Kamboj Project Partners:</b>	Individual Donor
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.
<b>Beneficiaries:</b>	Phum Stoeung Primary School

#### Output

432/200 Grils

#### Results of Input:

Through the support provided, the school playground has been successfully developed with appropriate ground leveling, play space preparation, and basic facilities for sports and physical activities. Students now have access to a dedicated area for playing during break times and participating in organized physical education activities. The project has been implemented according to plan, ensuring safety and usability for daily use.

#### Impact on local community

The playground has brought positive changes not only to students but also to the wider community. Students are more active, healthier, and more engaged in school life. It also creates a more attractive and supportive learning environment, encouraging regular school attendance. Additionally, the playground can be used for community gatherings and activities, strengthening relationships between the school and local families. Overall, the project contributes to building a healthier and more connected community.



# 11.School Building Project



## Sector Mission & Goals

### Sector Goals: Construction/Renovation

The goal of this project is to improve education by building better school facilities. By creating safe, comfortable, and effective learning spaces, the project aims to support students in their studies, encourage regular attendance, and ensure equal opportunities for all students, including both girls and boys. The new classrooms will inspire students to engage more actively in learning and help them feel excited about coming to school. Ultimately, this project will not only improve the education of students but also benefit the entire community by strengthening local education.

## Participants/Input

<b>Time Frame:</b>	May 2024 to February 2025
<b>Kambo Project Team:</b>	Phary and Kin
<b>Kambo Project Partners:</b>	SE Asia Foundation
<b>Official Stakeholders:</b>	District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

<b>Beneficiaries:</b>	Romdeng Primary School, Sonikum District
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## Output

<b>Number of Beneficiaries:</b>	Total 225 pupils 114 girls
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**Results of Input:** With the provided support, the project has successfully completed the construction of one school building with six fully functional classrooms, offering a comfortable and safe space for teaching and learning. In addition, a toilet building has been built, including six toilet rooms, two urinals, and one handwashing station. The sanitation facility is designed with an environmentally protective approach, ensuring proper waste management and water use. The infrastructure meets the required standards and is ready for daily use by students and teachers.

## Impact on local community

This project has significantly improved the learning environment for students, creating better conditions for concentration, attendance, and academic performance. The availability of proper sanitation facilities promotes good hygiene, reduces health risks, and increases student confidence—especially for girls. The school now provides a more complete and supportive environment, encouraging parents to send their children to school regularly. In the long term, this contributes to higher education levels and strengthens the overall development of the community.



## 12. School Hygiene Improvement Program: SHIP



### Sector Mission & Goals

#### Sector Goals Hygien

The mission of the School Hygiene Improvement Project is to promote healthy behaviors and improve the overall well-being of students through better hygiene practices in schools. The goal is to strengthen hygiene education, improve access to basic facilities, and build the capacity of teachers and students to maintain a clean and healthy school environment.

#### Participants/Input

**Time Frame:** January to December 2025

**Kamboo Project Team:** Kimlong and Sreyvorn

**Kamboo Project Partners:** Green Leaf Foundation

**Official Stakeholders:** District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

**Beneficiaries:**

- 1-Kirimanon Primary School
- 2-Kork Chan Primary School
- 3-Kork Trach Primary School
- 4-Ta Pouk Primary School
- 5-Bong Kong Primary School

#### Output

**Number of Beneficiaries:** Total Five Primary Schools based in Prasat Bakong District.

**Results of Input:**

The project has been successfully implemented through a series of key activities:

- 1-Conducted surveys and rapid assessments in target schools to identify hygiene needs.
- 2-Organized stakeholder meetings at the school level to prepare for project implementation.
- 3-Appointed new staff (SHIP Captain) to lead and coordinate activities  
Provided Training of Trainers (ToT) on hygiene topics.
- 4-Coordinated meetings with the Provincial Office of Education (PoE) and District Office of Education (DoE) to support the integration of hygiene lessons.
- 5-Delivered 5-day training workshops for teachers on hygiene topics  
Trained teachers on how to educate and orient students using the hygiene curriculum.
- 6-Conducted student training and awareness sessions on hygiene practices  
Set up storage facilities for toilet supplies, handwashing materials, drinking water, and environmental packages.
- 7-Organized a Hygiene Campaign Day focusing on brushing teeth and handwashing
- 8-Conducted a two days First Aid training to focal teachers for emergency support

#### Impact on local community

The project has led to noticeable improvements in hygiene awareness and practices among students and teachers. Students are now more aware of the importance of handwashing, oral hygiene, and maintaining a clean environment. Teachers are better equipped to deliver hygiene education effectively, ensuring long-term sustainability. The improved hygiene practices help reduce illness, improve student attendance, and create a healthier school environment. Additionally, the knowledge gained by students is often shared with their families, contributing to better hygiene practices within the wider community.



## 13. Clean Water Maintenance Project



### Sector Mission & Goals

#### Sector Goals: Hygiene

The mission of the Clean Water Maintenance Project is to ensure continuous access to safe and clean drinking water for students and school communities. The goal is to maintain water systems effectively, prevent breakdowns, and promote sustainable use through regular monitoring and collaboration.

#### Participants/Input

**Time Frame:** January to December 2025

**Kamboo Project Team:** Lors and Kin

**Kamboo Project Partners:** Kamboo Project

**Official Stakeholders:** District Department of Education Youth and Sport in Prasat Bakong District. Commune and Village Chief. The Principle and Teachers.

**Beneficiaries:** Total 2 Primary Schools based in Prasat Bakong District.

#### Output

**Number of Beneficiaries:** Total - students 1822pupils (842girls) at 2 Primary School.

**Results of Input:** The project has been implemented through consistent monthly support, including regular maintenance of clean water equipment to ensure proper functionality and safety. In addition, monthly meetings have been conducted with relevant stakeholders to review performance, discuss challenges, and identify practical solutions for any issues that arise. This ongoing support helps ensure that the water systems remain reliable and well-managed.

#### Impact on local community

The project ensures that students and staff have uninterrupted access to safe drinking water, which is essential for health and daily school activities. Regular maintenance reduces the risk of system failure and water contamination. The monthly discussions also strengthen local capacity in problem-solving and system management. As a result, the school environment becomes healthier, and students can focus better on their learning while the community benefits from improved awareness of water safety and maintenance practices.

Wat Roka Primary School



Arranh Rangsey Primary School



# Finance Report/ Auditor's Report

## Accounting – preliminary remarks

1. The present financial statements have been prepared in accordance with the provisions of Swiss law, in particular the articles on the commercial accounting and accounting of Swiss GAAP FER 21 for Non-Profit Organizations. Kamboo Project's fiscal year ends on December 31 of each reporting year.
2. In particular, the income statement is prepared according to the principle of gross accounting. As a result, fundraising expenses and the resulting donation income are not at all offset against each other.
3. The last ten financial statements, 2016 through to 2025, have been audited by our trustee, thv AG Aarau. From 2017, the income statement has been presented in accordance with the standards for Swiss aid organizations recommended by the ZEWO Foundation.
4. In addition to the financial statements for Switzerland, this report also details the operating accounts for our activities in Cambodia, our only foreign representation, and an activity report designed to provide transparency for the use of funds transferred from Switzerland to Cambodia. The operating account was installed, monitored and validated by our local accounting department, and the reporting currency is USD. The chart of accounts between the two countries is fully aligned.
5. Kamboo Project has no participations held by or held in other associations or companies. Kamboo Project operates an office in Cambodia. This is predominantly – but not exclusively - financed by transferring funds from Kamboo Project Switzerland.

# Income Statement Kamboo Project Switzerland

(01 Jan 2025 – 31 Dec 2025, CHF, German only)

Bezeichnung	01.01.2025 - 31.12.2025	01.01.2024 - 31.12.2024
<b>Erträge frei</b>		
Konto 3000: Spendenertrag Privatpersonen	14'401	9'535
Konto 3001: Spendenertrag Gönner	14'336	68'588
Konto 3002: Spendenertrag Institution	20'807	14'935
Konto 3003: Spendenertrag Fördermittel (Grants)	-	-
Konto 3004: Mitgliedsbeiträge Verein	500	400
<b>Totale Erträge frei</b>	<b>50'044</b>	<b>93'458</b>
<b>Erträge zweckgebunden</b>		
Konto 3010: Spenden Hygieneprogramm SHIP	-	39'786
Konto 3011: Spenden zweckgebunden Veloprogramm	1'670	7'058
Konto 3012: Spenden Schiolarship Programm	15'608	500
Konto 3013: Spenden Programm Mädchenfrühverheiratung	-	-
Konto 3014: Spenden Programm Garten, Küchen und Mensen	-	2'000
Konto 3015: Spenden Programm Bau und Renovation	88'860	163'547
<b>Totale Erträge zweckgebunden</b>	<b>106'139</b>	<b>212'890</b>
<b>Erträge total</b>	<b>156'183</b>	<b>306'348</b>
<b>Aufwand</b>		
<b>Projekt- und Dienstleistungsaufwand</b>		
Konto 4100 Übertrag an Partnerorganisation in Kambodscha	E1 164'548	257'864
Konto 4101 Übertrag an Partnerorganisation BAMBOOS	E4 56'270	-
<b>Totaler Projekt- und Dienstleistungsaufwand</b>	<b>220'819</b>	<b>257'864</b>
<b>Mittelbeschaffungsaufwand</b>		
Konto 6600 Werbeveranstaltungen, Inserate, Drucksachen, Medien	13'349	13'557
<b>Totaler Mittelbeschaffungsaufwand</b>	E2 <b>13'349</b>	<b>13'557</b>
<b>Administrativer Aufwand</b>		
Konto 5683 Personalspesen Schweiz (Vorstand)	-	-
Konto 5820 Reisespesen (Vorstand)	-	2'051
Konto 5821 Verpflegungsspesen (Vorstand)	-	-
Konto 5880 Personalanlässe	-	-
Konto 6132 Informatikdienstleistungen	E2 3'308	3'011
Konto 6513 Porti	-	-
Konto 6530 Buchführung und Revision	1'967	1'853
Konto 6640 Reisespesen (Volontariate)	-	-
Konto 6641 Verpflegungsspesen (Volontariate)	-	-
<b>Totaler Administrativer Aufwand</b>	<b>5'275</b>	<b>6'915</b>
<b>BETRIEBSAUFWAND, TOTAL</b>	<b>239'443</b>	<b>278'336</b>
<b>Totales Finanzergebnis</b>		
Konto 6940 Bankspesen	520	518
Konto 6949 Währungsverluste	887	2'067
Konto 6999 Währungsgewinne	-552	-144
<b>Totales Finanzergebnis</b>	<b>855</b>	<b>2'440</b>
<b>Ergebnis vor Veränderung des Fondskapitals</b>	<b>-84'115</b>	<b>25'572</b>
Konto 8800 Veränderung des Fondskapitals	-39'300	-22'962
<b>Totale Veränderung Fondskapital</b>	<b>-39'300</b>	<b>-22'962</b>
<b>Jahresergebnis</b>	E3 <b>-44'815</b>	<b>48'534</b>

Remark: audited based on ZEW0 standards

## Balance Sheet Kamboo Project Switzerland

(31 Dez 2025, CHF, German only)

Bezeichnung	Anhang	31.12.2025		31.12.2024		Abweichung	
			%		%		%
<b>AKTIVEN</b>							
Bankguthaben		17'392		101'507		-84'115	
Sonstige kurzfristige Forderungen		-		-		-	
Vorräte		-		-		-	
Wertberichtigung Vorräte		-		-		-	
Aktive Rechnungsabgrenzung		-		-		-	
<b>Umlaufvermögen</b>		<b>17'392</b>	100.0	<b>101'507</b>	100.0	<b>-84'115</b>	
Finanzanlagen		-		-		-	
Sachanlagen		-		-		-	
<b>Anlagenvermögen</b>		<b>-</b>		<b>-</b>		<b>-</b>	
<b>Aktiven</b>		<b>17'392</b>	100.0	<b>101'507</b>	100.0	<b>-84'115</b>	
<b>PASSIVEN</b>							
Verbindlichkeiten aus Lieferungen und Leistungen		-		-		-	
Übrige kurzfristige Verbindlichkeiten		-		-		-	
Passive Rechnungsabgrenzungen		1'513		1'513		-	
<b>Kurzfristige Verbindlichkeiten</b>		<b>1'513</b>		<b>1'513</b>		<b>-</b>	
Langfristige verzinsliche Verbindlichkeiten		-		-		-	
<b>Langfristige Verbindlichkeiten</b>		<b>-</b>		<b>-</b>		<b>-</b>	
<b>FREMDKAPITAL</b>		<b>1'513</b>	8.7	<b>1'513</b>	1.5	<b>-</b>	
Fondskapital Hygieneprogramm SHIP		-		34'000		-34'000	
Fondskapital Veloprogramm		-		4'000		-4'000	
Fondskapital Scholarship Programm		-		1'300		-1'300	
Fondskapital Programm Mädchenverheiratung		-		-		-	
Fondskapital Programm Garten, Küchen und Mensen		-		-		-	
Fondskapital Programm Bau&Renovation		-		-		-	
<b>Fondskapital</b>		<b>-</b>		<b>39'300</b>		<b>-39'300</b>	
Vereinskapital		8'000		8'000		-	
<b>Organisationskapital</b>		<b>8'000</b>		<b>8'000</b>		<b>-</b>	
<i>Gewinnvortrag</i>		52'693		4'160		48'534	
<i>Jahresergebnis</i>		-44'815		48'534		-93'349	
<b>Bilanzergebnis</b>		<b>7'878</b>		<b>52'693</b>		<b>-44'815</b>	
<b>EIGENKAPITAL</b>		<b>15'878</b>	91.3	<b>60'693</b>	59.8	<b>-44'815</b>	
<b>PASSIVEN</b>		<b>17'392</b>	100.0	<b>101'507</b>	100.0	<b>-84'115</b>	

## Cash Flow Statement Kamboo Project Switzerland

(01 Jan 2024 – 31 Dez 2025, CHF, German only)

Bezeichnung	2025		2024		Abweichung	
		%		%		%
Veränderung Fondskapital	-39'300		-22'962		-16'338	
Jahresgewinn	-44'815		48'534		-93'349	
<b>Geldfluss aus Betriebstätigkeit</b>	<b>-84'115</b>	100.0	<b>25'572</b>	100.1	<b>-109'687</b>	
Investitionen in Sachanlagen	-		-		-	
Devestitionen von Sachanlagen	-		-		-	
<b>Geldfluss aus Investitionstätigkeit</b>	<b>-</b>	-	<b>-</b>	-	<b>-</b>	
Veränderung kurzfristige Verbindlichkeiten	-		-37		37	
Veränderung übrige langfristige Verbindlichkeiten	-		-		-	
Veränderung Vereinskaptal	-		-		-	
<b>Geldfluss aus Finanzierungstätigkeit</b>	<b>-</b>	-	<b>-</b>	-	<b>-</b>	
<b>VERÄNDERUNG NETTO FLÜSSIGE MITTEL</b>	<b>-84'115</b>	100.0	<b>25'535</b>	100.0	<b>-109'650</b>	
Netto flüssige Mittel per 1. Januar	101'507		75'972		25'535	
Netto flüssige Mittel per 31. Dezember	17'392		101'507		-84'115	
<b>VERÄNDERUNG NETTO FLÜSSIGE MITTEL</b>	<b>-84'115</b>		<b>25'535</b>		<b>-109'650</b>	

## Changes in organizational and fund capital

(01 Jan 2025 – 31 Dez 2025, CHF, German only)

Organisationskapital	Bestand 01.01.	Zuweisungen	Verwendung	Übergabe an BAMBOOS	Veränderung	Bestand 31.12.
<b>Total</b>	<b>60'693</b>	<b>-93'349</b>	<b>48'534</b>	<b>-</b>	<b>-44'815</b>	<b>15'878</b>
Vereinskaptal	8'000	-	-	-	-	8'000
Freies Kapital	4'160	-	48'534	-	48'534	52'693
Jahresergebnis	48'534	-93'349	-	-	-93'349	-44'815

Fondskapital	Bestand 01.01.	Zuweisungen	Verwendung	Übergabe an BAMBOOS	Veränderung	Bestand 31.12.
<b>Total</b>	<b>39'300</b>	<b>106'139</b>	<b>-130'169</b>	<b>-15'270</b>	<b>-39'300</b>	<b>-</b>
Fondskapital Hygieneprogramm SHIP	34'000	-	-34'000	-	-34'000	-
Fondskapital Veloprogramm	4'000	1'670	-5'670	-	-4'000	-
Fondskapital Scholarship Programm	1'300	15'608	-1'638	-15'270	-1'300	-
Fondskapital Programm Mädchenverheiratung	-	-	-	-	-	-
Fondskapital Programm Garten, Küchen und Mensen	-	-	-	-	-	-
Fondskapital Programm Bau&Renovation	-	88'860	-88'860	-	-	-

## Appendix to the Annual Financial Statement of Kamboo Project Switzerland (German only)

### 1. Angaben über die Firma

Name und Sitz:	Kamboo Project	Auf der Mauer 2, 8001 Zürich
Rechtsformt / Firmen-Nr.:	Verein	nicht im Handelsregister eingetragen

### 2. Gründung

Der Verein Kamboo Project wurde als "United Asia Charity" am 27.09.2014 in Bern gegründet.

### 3. Zusammensetzung des Vorstandes

Thomas Gilbert	Präsident
Kim Thumherr	Vizepräsident
Stefanie Steiner	
Stephan Lienin	
Stefan Pfister	

### 4. Steuerbefreiung

Das Kantonale Steueramt Zürich hat am 09.10.2018 die Anerkennung der Gemeinnützigkeit bestätigt und den Verein von den Steuern befreit. Erstmalige Steuerbefreiung erfolgte am 27.11.2014 durch die gleiche Behörde.

### 5. Honorare der Revisionsstelle

Die Revisionsstelle thv AG, 5000 Aarau hat das Mandat am 1. Mai 2017 übernommen.

	31.12.2025	31.12.2024
	CHF	CHF
Honorar für Revisionsdienstleistungen, exkl. MwSt	1'400	1'400

### 6. Wesentliche Ereignisse nach dem Bilanzstichtag

E4) Kamboo Project wird gemäss Beschluss einer Vorstandssitzung vom 17.11.2025 und einer am vom 24.11.2025 von beiden Parteien gezeichnet Übereinkunft ("Handover Agreement") mit dem zu Kamboo Project vergleichbaren Verein - BAMBOOS (9600 Ars, Dänemark) - zum 01.01.2026 die Budget Verantwortung, die strategische Verantwortung, sowie die Aufsichtsfunktion über das Kamboo Project Büro in Siem Reap an ebendiese dänische Trägerin abtreten. Kamboo Project Schweiz plant, als unabhängiger Verein weiterhin tätig zu sein, sich rein auf Mittelbeschaffung für BAMBOOS zu betätigen. Kamboo Project Vorstandsmitglied Thomas Gilbert hat sich schriftlich bereiterklärt, in den BAMBOOS Vorstand einzutreten.

### 7. Beteiligungen

Kamboo Project führt in Kambodscha ein Büro. Dieses wird vollumfänglich durch die Transferzahlungen von Kamboo Project Schweiz finanziert. Über die Projektaktivitäten und Kontrollorgane etc. gibt der Jahresbericht detailliert Auskunft. Kamboo Project verfügt über keine Beteiligungen anderer Vereine oder Gesellschaften.

### 8. Angaben über die in der Jahresrechnung angewandten Grundsätze

Die vorliegende Jahresrechnung wurde gemäss den Vorschriften des Schweizerischen Gesetzes, insbesondere der Artikel über die kaufmännische Buchführung und Rechnungslegung von Swiss GAAP FER 21 erstellt.

## 9. Gesonderte Darstellung des Aufwands gemäss ZEWO-Auflagen

Die vorliegende Jahresrechnung enthält eine gesonderte Auflistung der Aufwände der Ertragsrechnung im Einklang mit der sogenannten ZEWO-Methodik. Hierbei werden die Konten der Ertragsrechnung die Aufwänden entsprechen den drei Kategorien Projekte und Dienstleistungen, Mittelbeschaffung und Administration zugewiesen. Kamboo Project wurde per 13.12.2018 erstmals das ZEWO-Gütesiegel für Non-Profit-Organisationen verliehen und am 15.12.2023 für weitere 5 Jahre rezertifiziert. Die Verleihung ist an die eine Auflage geknüpft, den Aufwand wie beschrieben auszuweisen.

## 10. Angaben und Erläuterungen zu Positionen der Bilanz und Erfolgsrechnung

### Ziffer in der Erfolgsrechnung:

#### E1) Übertrag an Kamboo Project Kambodscha ("UAC Kambodscha")

>90% der Spenden gehen in der Schweiz ein. Periodisch werden Mittel an Kamboo Project in Kambodscha überwiesen, so dass vor Ort Projekte umgesetzt werden können. Über die Verwendung der finanziellen Mittel gibt der Jahresbericht detailliert Auskunft.

#### E2) Übriger betrieblicher Aufwand

Marketing, IT und Spendenakquisition werden durch Kamboo Project Schweiz wahrgenommen. Diese Aufwendungen gehen zu Lasten der Rechnung in der Schweiz. Das Vorstandsmitglied Kim Thurnherr hat dem Verein durch seine Firma Tabside (vormals: KDT Solutions) IT-Dienstleistungsaufträge von CHF 996 verrechnet. Der Vorstand stellte im Vorfeld sicher, dass Tabside markt-kompetitive Stundenansätze verrechnet.

#### E3) Steuern

Seit dem 27.11.2014 ist die Vorgängerorganisation United Asia Charity von der Steuer befreit und die Spenden sind steuerabzugsfähig. Die umfirmierte Organisation Kamboo Project ist seit dem 08.10.2018 von der Steuer befreit und die Spenden sind steuerabzugsfähig.

## Excerpt: Auditor's Report (German only)

**Bericht der Revisionsstelle**  
an die Mitgliederversammlung des  
Kamboo Project  
8001 Zürich

**thv AG**  
Ziegelrain 29  
5001 Aarau  
Telefon +41 62 837 17 17  
Telefax +41 62 837 17 77  
thv.aarau@thv.ch  
www.thv.ch

### Bericht der Revisionsstelle zur eingeschränkten Revision

Als Revisionsstelle haben wir die Jahresrechnung (Bilanz, Erfolgsrechnung, Geldflussrechnung, Rechnung über die Veränderung des Kapitals und Anhang) des Kamboo Project für das am 31. Dezember 2025 abgeschlossene Geschäftsjahr geprüft.

Für die Aufstellung der Jahresrechnung in Übereinstimmung mit Swiss GAAP FER, den gesetzlichen Vorschriften und den Statuten ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, die Jahresrechnung zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Zulassung und Unabhängigkeit erfüllen.

Unsere Revision erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der beim geprüften Unternehmen vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckung deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir nicht auf Sachverhalte gestossen, aus denen wir schliessen müssten, dass die Jahresrechnung kein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz-, und Ertragslage in Übereinstimmung mit Swiss GAAP FER vermittelt und nicht dem schweizerischen Gesetz und den Statuten entspricht.

Aarau, 13. Januar 2026

**thv AG**  
Wirtschaftsprüfung

**Michèle Schmitter**

Leitende Revisorin  
zugelassene Revisorin  
Betriebsökonomin FH

**Marco Gloor**

zugelassener Revisionsexperte  
dipl. Wirtschaftsprüfer

**Beilagen:** - Jahresrechnung (Bilanz, Erfolgsrechnung, Geldflussrechnung, Rechnung über die Veränderung des Kapitals und Anhang)

Addendum: Income Statement Kamboo Project Organization  
Full Year 2025 (USD)

Income Statement		Jan - Dec 25
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
	3000 · Donation from private person	2,650.92
	3002 · Donation from institutions	28,623.18
	3100 · Transfer from KP CH to KHM	189,698.00
	<b>Total Income</b>	<b>220,972.10</b>
<b>Gross Profit</b>		
<b>Expense</b>		
	5600 · Salary Expenses	16,698.63
	5681 · Education, Seminars	1,694.91
	5689 · Other personal expenses & benef	525.00
	6000 · Rental	3,669.00
	6031 · Utilities	1,054.95
	6100 · Motorbike Depreciation expense	1,251.24
	6132 · IT Costs	1,478.40
	6300 · Insurance costs	1,413.64
	6400 · NSSF_Pension Fund	1,430.34
	6500 · Office Supplies Stationary	1,656.10
	6501 · Office Cleaning & materials	1,583.58
	6510 · Telephone costs	80.50
	6512 · Internet	1,125.53
	6533 · Membership costs	480.40
	6534 · Networking	270.83
	6600 · Marketing & Advertisement	328.99
	6800 · Project Costs	
	6810 · Direct Constructor cost	89,850.70
	6840 · Supplies and materials	35,659.80
	6850 · Project Travel	4,541.55
	6860 · Project Per diem	3,513.69
	6870 · Project accomodation	785.00
	6880 · Project Salary	66,794.53
	<b>Total 6800 · Project Costs</b>	<b>201,145.27</b>
	6940 · Bank fees	328.19
	<b>Total Expense</b>	<b>236,215.50</b>
	<b>Net Ordinary Income</b>	<b>-15,243.40</b>
<b>Other Income/Expense</b>		
<b>Other Income</b>		
	4299 · Foreign exchange gain	2.76
	<b>Total Other Income</b>	<b>2.76</b>
<b>Other Expense</b>		
	8900 · Tax expense	306.05
	<b>Total Other Expense</b>	<b>306.05</b>
	<b>Net Other Income</b>	<b>-303.29</b>
	<b>Net Income</b>	<b>-15,546.69</b>

Addendum: Balance Sheet Kamboo Project Organization  
per 31/12/2025 (USD)

Balance Sheet		Dec 31, 25
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
	1001 · ABA Cash Account Kamboo Project	18,613.05
	1002 · Saving Scheme Bank	2,274.68
	1003 · KHR Bank	30.47
	1005 · Kasse USD (Cash on hand)	200.38
	<b>Total Checking/Savings</b>	<b>21,118.58</b>
<b>Other Current Assets</b>		
	1400 · Prepaid Expenses	
	1401 · Prepaid Staff Insurance	765.14
	1402 · Prepaid Rental	980.00
	1404 · Prepaid Internet	45.87
	<b>Total 1400 · Prepaid Expenses</b>	<b>1,791.01</b>
	1500 · Employee Cash Advance	1,440.00
	<b>Total Other Current Assets</b>	<b>3,231.01</b>
	<b>Total Current Assets</b>	<b>24,349.59</b>
<b>Fixed Assets</b>		
	17000 · Automobile	
	17001 · Cost of Automobile	9,039.00
	17002 · Acc.Depr.of Automobile	-8,022.38
	<b>Total 17000 · Automobile</b>	<b>1,016.62</b>
	<b>Total Fixed Assets</b>	<b>1,016.62</b>
	<b>TOTAL ASSETS</b>	<b>25,366.21</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
	2000 · Salary Tax Payable	456.09
	<b>Total Other Current Liabilities</b>	<b>456.09</b>
	<b>Total Current Liabilities</b>	<b>456.09</b>
	<b>Total Liabilities</b>	<b>456.09</b>
<b>Equity</b>		
	3004 · Opening Balance Equity.	4,742.84
	32000 · Unrestricted Net Assets	35,713.97
	Net Income	-15,546.69
	<b>Total Equity</b>	<b>24,910.12</b>
	<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>25,366.21</b>

# Risk assessment

## Financial risk

Kamboo Project might not be able to raise the required total amount for specific project commitments and thus lose funding in the form of funds or 'grants'. This can put at risk the continued functioning of the association.

Kamboo Project might err in budgeting, and effective project costs could significantly exceed projected costs. Cambodia currently has high rates of inflation in wages, rents, electricity and land ownership.

Kamboo Project might not have enough funds available in the form of free resources (e.g., membership fees, non-dedicated grants) to cover its fixed and overhead costs.

Kamboo Project runs its crowdfunding initiatives in Switzerland exclusively with the “there-for-you” foundation. The modalities of the respective collection campaigns are recorded in writing in a contract. The financial risk for Kamboo Project is clearly regulated – and kept to a minimum.

## Operational risk

Kamboo Project might hire unqualified personnel in the context of assembling construction teams, which could lead to delays or even strikes.

Persistent monsoon storms (especially between July and September) might destroy essential infrastructure during project preparation, especially during early stages of a construction project.

The legal situation regarding land ownership in Cambodia is at times less transparent and Kamboo Project might not protect itself sufficiently against property confiscation. Kamboo Project has for the time being made a conscious decision not to acquire any land. According to local Property Law, the Khmer share of ownership in property must be at least 50.1% anyway.

## **Political risk**

We firmly believe that we are prepared for economic headwinds since we are predominantly financed from abroad. We are also currently looking for partnerships with local grassroots organizations to mitigate risk. We are not, however, immune to any incipient acts of violence or unrest, and would have to postpone or cancel projects under such scenario.

## **Legal risk (licensing)**

Kamboo Project has obtained a local license from the Ministry of Economy and Finance in Cambodia, while many other NGOs prefer the International License (to be issued by the Ministry of Foreign Affairs). Since 2017, legislators have been calling for more stringent requirements for the recertification, which is pending every three years. These requirements are accompanied by regular, strict controls. Many NGOs are therefore struggling with successful licensing and need to raise their internal processes and reporting, project and financial transparency to a higher level. This could also increase our administrative burden in Cambodia over time. In the worst case, Kamboo Project could lose critical local licenses if it violates local laws and policies.

We protect ourselves against this by establishing in 2017 board on site with a great deal of experience in financial supervision and government affairs. We also believe that we have established "best-in-class" local governance from the start. This was re-confirmed twice, most recently in February 2019.

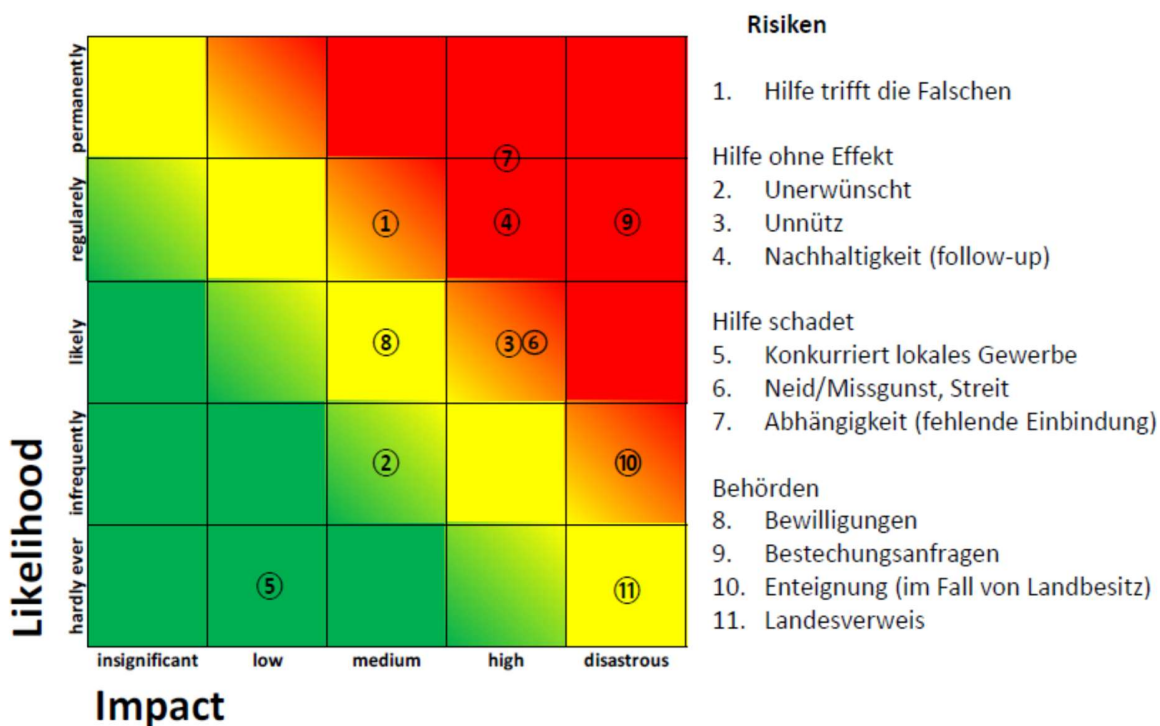
## Risks specific to Kamboo Project

Kamboo Project might be deprived of critical local licenses if it violated laws and guidelines for NGOs.

Important employees might defect and join peer organizations or leave to enter into the commercial industry or may require longer absence period due to illness.

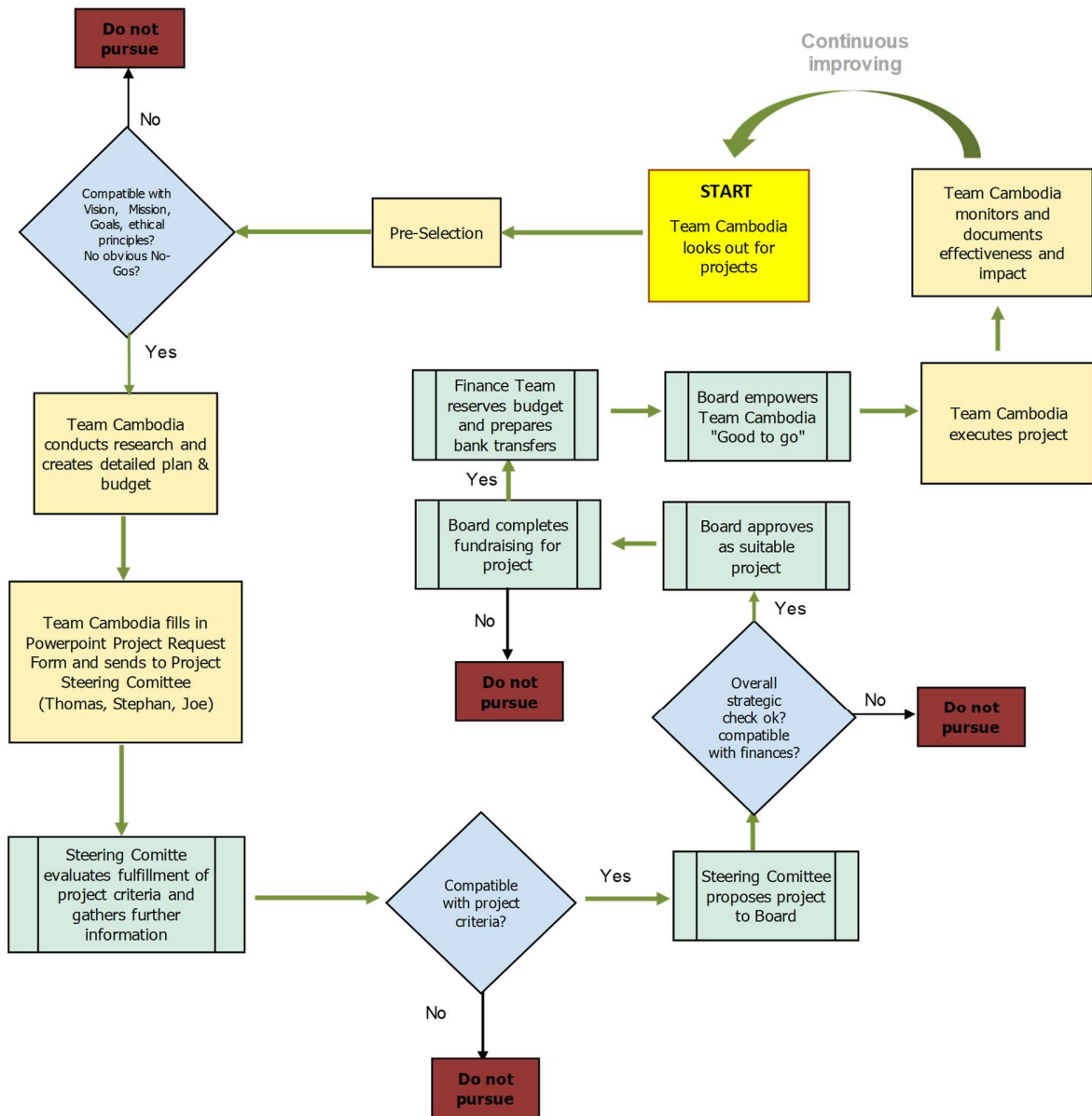
Kamboo Project could lose the trust of important stakeholders in projects: village citizens, village chiefs, teaching staff at schools, parents, collaborators, provincial authorities, donors, and many more.

## Kamboo Project - risk prevention is a part of our DNA: permanent in-house evaluation



Source: Kamboo Project

Our project selection follows a concept developed by our local employees together with the Swiss Executive Board, to which we strictly adhere:



Source: Kamboo Project

# Governance

Our organization and governance consist of two parts that complement each other. We manage project strategy, fundraising, administration and use of funding and donations, information technology, legal, finance and audit from Switzerland (headquarter: Zurich). Our operational center, including project management, liaison with authorities and voluntary work, is located in Siem Reap, Cambodia.

The highest body is the General Assembly, which was convened once in 2023, in accordance with the Articles. The Executive Board met three times in 2023.

The Executive Board consists of:

1. Thomas Gilbert (\* 1971), Ph.D., President, is a trained natural scientist and high school teacher.
2. Kim Thurnherr (\* 1992), Vice President, is an IT service provider and managing director of KDT-Solutions and its subsidiary Tabside, which regularly provides web application services for Kamboo Project. Mr. Thurnherr always abstains from work when orders/contracts for his company are discussed in board meetings. Mr. Thurnherr is also president of the “Water for Africa” association. There are no business relationships, joint projects, joint major donors and, in our opinion, no conflicts of interest due to Mr. Thurnherr's dual mandate.
3. Stephan Lienin (\* 1970), Ph.D., is a natural scientist, long-time management consultant for sustainability and co-founder of Sustainserv ([www.sustainserv.com](http://www.sustainserv.com)). Among other things, he is responsible for designing our online newsletter, the editing of which is financed free of charge by Sustainserv.
4. Stefan Pfister (\* 1968), pastor of the Evangelical Methodist Church in Langenthal, active in various projects against food waste.
5. Stefanie Steiner (\* 1975). Stefanie is a qualified business economist with a focus on human resources, with 25 years of professional experience in various HR roles, in vocational training since 2014. In 2019, Steffi worked as a coach for the Geberit social project in Cambodia.

# How to support Kamboo Project: donations, visits, volunteering

Donate with one of the payment processes provided below. We appreciate and welcome your contribution, even more so if you would like to specify the project or the project type that you want us to support on your behalf! Thank you very much, your Kamboo Project.



## Financing concrete projects

1. You donate for a concrete project, which appeals most to you. See [Project Overview](#)
2. Your donation flows directly into the chosen project.
3. You monitor of the progress and sustainability of the projects online.
4. Even with what one would consider a ,moderate‘ one-time donation, you can help alleviate the sufferings of the rural population.

## Become a patron / ongoing membership

1. Support Kamboo Project with an annual donation.
2. You can become a patron contributing from CHF 100 USD per year.
3. As a patron, you are measurably backing the build-up work of Kamboo Project and support the coverage of fixed costs in Cambodia (notably ongoing salaries and rent due)

## Uncomplicated, immediate support

1. Donate quickly, safely and in an uncomplicated manner.
2. Your donation is used directly where it is most needed.
3. In the case of larger donations, you can contact us directly and discuss with us where exactly you would like us to deploy your funds.
4. We offer numerous ways to make a financial contribution: Post Finance, Bank Wire, Credit Card, TWINT or PayPal.



## Volunteering and Internships.

For volunteering, please consult: [Get Involved!](#)

For internships, please consult: [Kamboo Project has rolled out an Internship Programme](#)

For further information on the different donation possibilities, please visit our website: [We support Kamboo Project and Cambodia](#)

## Philanthropists – up close

Think of patrons who donate, but at the same time also provide hands-on aid. Donors who prefer to coordinate how their contribution is used, plus learn about the culture of an exciting, underrecognized part of Asia. It is also possible for you to visit our site at any time, to visit our work, and even to support projects. This way, you can see in action how and where the funds flow.



Our Cambodian office is located in the outskirts of Siem Reap (about 20 minutes by Tuk-Tuk from the airport // to the city center: less than 2 miles or 10 minutes by bike, 5-7 minutes by Tuk-Tuk, respectively). We offer guests the opportunity to stay overnight undisturbed and with respectful distance, yet be close to the team.

Everything about the allocation and process of volunteer work can be found here:

<https://kamboo-project.ngo/en/volunteering-2/>

## Our local address:

*Kamboo Project*  
*Street No 178*  
*Banteay Chas Village*  
*Sla Kram Sangkat*  
*Siem Reap City*  
*Cambodia*

## Contact us via courier or via e-mail:

*Kamboo Project*  
*Auf der Mauer 2*  
*CH-8001 Zürich*  
*Schweiz*

[info@kamboo-project.ngo](mailto:info@kamboo-project.ngo)

[vorstand@kamboo-project.ngo](mailto:vorstand@kamboo-project.ngo)

**Many thanks for your actionable support!**

